

Civil Society Development Foundation  
**Annual Report / Summary**  
2004

Fostering citizens' responsibility for matters of public concern.



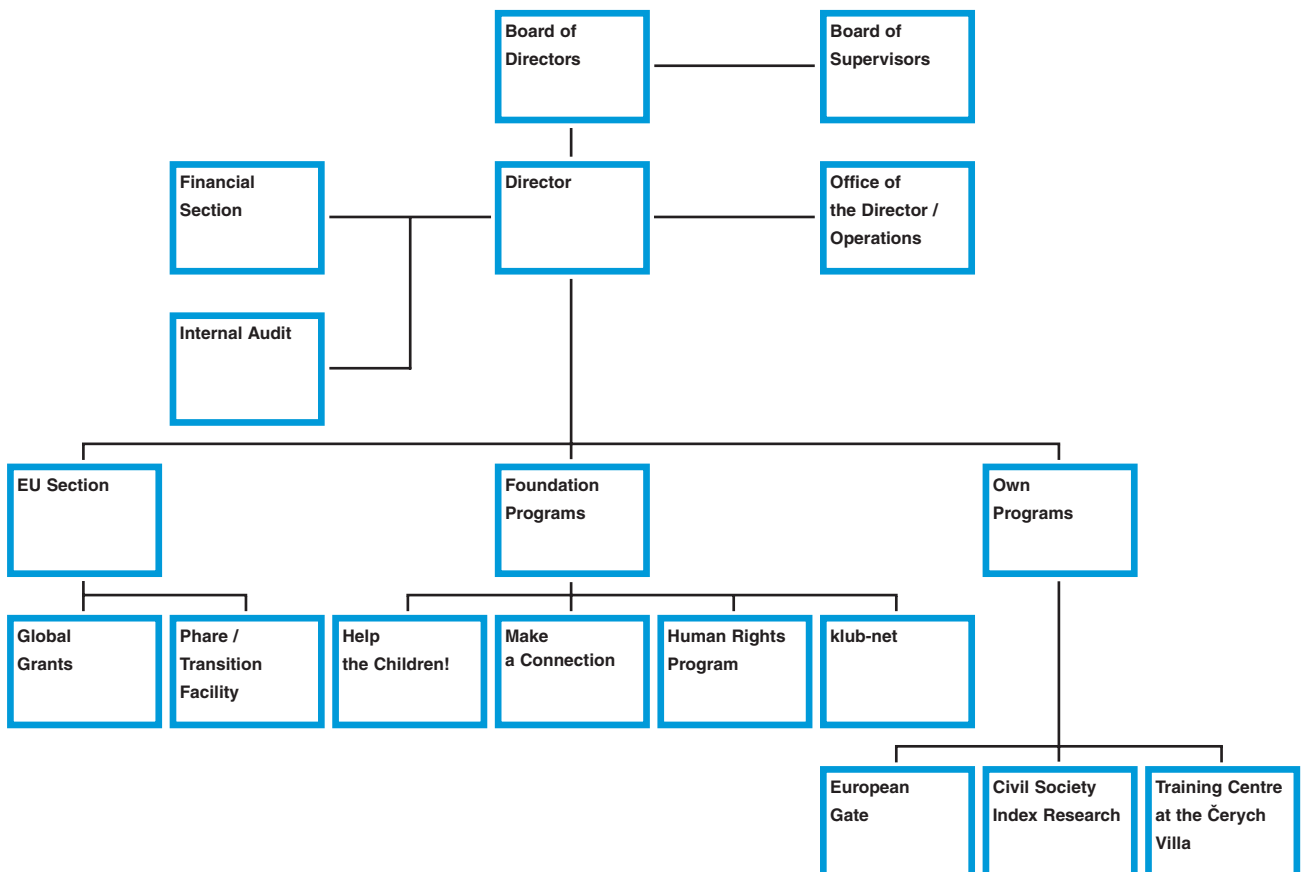
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## NROS Programs

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## NROS Organizational Structure



## The EU Programs in NROS

### Phare and Transition Facility Programs in NROS

In addition to its activities as a foundation, NROS acts as an Implementation Agency for the EU programs pursuant to Financial Memoranda signed by the Czech Republic and the European Commission. NROS was founded in 1993 to administer a part of the Phare National Program in the Czech Republic – the Civil Society Development Programme, financed from resources of the European Union. Mission of the Implementation Agency (IA) is to ensure overall implementation of European Programs – i.e. initiation and management of public tenders and grant schemes, contracting, monitoring, continuous and final reports, on-the-spot monitoring, approving and executing payments, reporting and evaluation of the Program.

Throughout 2004 NROS, in cooperation with and supported by PricewaterhouseCoopers international agencies and representatives of the European Commission, was preparing for and adapting to new conditions of implementation of the EU programs, the Phare tools of preaccession assistance, after accession of the Czech Republic to the European Union. The effort exerted by NROS to obtain EDIS certification (Extended Decentralized Implementation System) was crowned with the “Decision of the European Commission of December 8, 2004, delegating the administration of assistance provided within Phare to several Implementation Agencies in the Czech Republic”. As of this date NROS also resumed its assistance, otherwise radically limited for four month beginning from August 4, 2004, to the projects supported within Phare. The support involves consultations and information provided, registration of changes, negotiation of contract amendments, review of continuous and final reports, including transfer of funds to the beneficiaries.

### Programs Announced in 2004

#### Phare 2002 (CZ 2002/000-282.02.02, Reallocation)

The ongoing Phare 2002 Fight Against Marginalisation of Senior Citizens is one of the financial resources in the field of improvement of society’s attitude towards its seniors. 15 projects of 875,000 € in total were supported in the first call in July 2003. At the beginning of 2004, NROS accepted an offer from the Centre for Foreign Assistance to use the remaining funds of the Phare 2002 National Program, thus the total funds available increased with participation of the Czech Ministry of Finance and the Representation of the European Commission. As a result, additional 50 projects amounting to 3,457,123 € were supported based on the new grant procedure in July 2004. Therefore, 4,332,123 € was in total redistributed to 65 projects within the Phare 2002 Fight Against Marginalisation of Senior Citizens.

The aim of the program is to enhance active participation of the senior citizens in the life of the society in the Czech Republic. It is achieved through promotion of the program priorities, focusing on improved availability of information, education and training, communication skills and support to social and health care services provided to the senior citizens.

The projects supported are implemented in eleven regions of the Czech Republic and embrace a wide range of activities. The first program priority is met in particular by information services and counselling provided to the senior citizens, plus via operating Internet clubs and cafes, through which the parties interested can gain in knowledge of information technologies, explore the Internet and search for information. The goal of the projects, covering social intervention and improvement of assistance services in the second priority, is to map real needs and requirements of the senior citizens in the regions, and to introduce or develop services that are not provided to a sufficient extent. Within its scope there lies crisis intervention, respite care, complex hospice service as well as other alternative approaches complementing the traditional services in this area. The supported activities for example include establishment of a respected and non-political seniors’ council whose mission is, among other, monitoring the situation with human rights or forms of discrimination against people advanced in years. It should work towards initiating active support to and commenting on new bills regarding social care. In addition, the supported activities cover also public education media campaigns promoting a model of society open to all generations.



[“The year of 2004 was a year of accession of the Czech Republic to the European Union. It was a remarkable year also for NROS that helped with preparation of accession of the Czech Republic to the European Union, apart from other things by having administered the programs of the European Commission ever since 1993. The accession of the Czech Republic to the European Union brought many successes and changes upon NROS, thereby resulting in our new obligations and commitments.”](#)

A handwritten signature in dark ink, appearing to read 'Pavel Rozsypal'.

Pavel Rozsypal  
NROS Board Chairman



[“We see a strong and independent civil society as fundamental to maintaining democratic values not only in the Czech Republic but also in the whole of Europe. Therefore our key mission is to support civil society organisations as they contribute to promotion of democratic values and social responsibility and consolidation of civil rights and liberties, tolerance, principles of equality and solidarity.”](#)

Exempt from the NROS Vision

Hana Šilhánová  
Director of NROS

### The Program Priorities

**Priority 1:** To improve the access of senior citizens to information, education & training and communication, and to improve the attitude of the society toward senior citizens.

- 1a) Internet and senior citizens;
- 1b) Society and senior citizens;
- 1c) European networking;

**Priority 2:** To enhance social and health care services and human dignity of senior citizens.

### Programs Terminated in 2004

There were terminated three large programs in 2004 that had supported many projects. The programs were Phare Access 2000, Phare 2000 Civil Society Development / Roma Integration Program Dživas Jekhetane, and Phare 2001 Strengthening the Civil Society Sector in the Czech Republic. As part of Phare 2000, an ex-post evaluation of Dživas Jekhetane Program was performed last year by the Danish-French consortium PLS Ramboll Management on request of the Czech Ministry of Finance submitted via the Foreign Assistance Centre. The assessment systematically follows the previous evaluation of Phare 1997 (CZ 9704) and Phare 1998 (CZ 9806). The evaluation report of Dživas Jekhetane states the supported projects are eligible and in compliance with the priorities and focus of the program. External evaluation of other programs will follow.

The programs terminated last year were also subject to internal evaluation within NROS. The chapters below summarize some facts of interest and data illustrating the structure and regional distribution of supported projects, including recapitulation of the defined program priorities.

### Phare Access 2000 (CZ 0011)

The program continued previous successful programs initiated by the European Commission, known as LIEN and PARTNERSHIP. The program was an EC initiative aimed at supporting activities in the social sphere and involved also environmental issues. It was not designed as part of the national program in its target countries, but the amount of funds allocated as well as the framework focus were determined in Brussels, while specific contents of the Grant Directive was executed and call for proposals announced in its target countries via the implementation structures.

Among its specifics we should mention that the program supported three types of projects: large macro projects with international partnership on one side; micro projects, usually implemented on a national scale of the target country only, and then the program enabled financing of participation of Czech entities in activities of the existing European networks and structures of non-governmental organizations in the context of the program priorities.

Advisory Committee called by NROS also participated in implementation of the program and its role was to supervise the overall program implementation. The amount appropriated for the program projects was 1.67 mil. €. In total, 1,565,753 € was allocated to 38 projects. The Program started in 2002 and ended as of August 31, 2004.

### The program announced the following priorities:

#### a) Environmental Protection

- Environmental protection including water and air quality testing, waste disposal, nature protection (Natura 2000) and Integrated Pollution Prevention Control System (IPPC);
- Environmental education;
- Improving awareness in the area of environmental protection;
- Legal advice providing and assistance;
- Practical resolution of local ecological problems;

#### b) Social and Economic Development

- Initiation of social dialogue in the society;
- Support and representation of groups of Czech population (e.g. private owners, consumers,

patients), their integration in the process of public decision-making;

— Support to establishing relations among undertakers, civil sector and local councils;

**c) Support activities of non-governmental organizations operating in the social sector**

— Providing job opportunities to disadvantaged and discriminated groups of citizens, and their qualification growth;

— Providing opportunities to young people – in particular from among minority groups – on the labour market and in the professional growth; ensuring their future independence on the social and charitable care;

— Assistance and support to people in need; social, vocational and legal counselling;

— Specific social support provided for example in crisis centres, sanatoria for long-term ill and asylum houses; developing social policy and employment support executed by the EU member states;

— Support to permanent activities and viability of non-governmental organizations operating in the social sector by improving skills and professional training of their staff.

[The effort exerted by NROS to obtain EDIS certification \(Extended Decentralized Implementation System\) was crowned with the "Decision of the European Commission of December 8, 2004, delegating the administration of assistance provided within Phare to several Implementation Agencies in the Czech Republic".](#)

### Phare 2000 (CZ 0002.01)

Phare 2000 represented quite a wide complex of priorities divided into two key sections. First, there was a part of support to Roma projects oriented in compliance with the defined priorities. In this regard, the program concurred with experience of the preceding Phare 1998, known as Dživas Jekhetane / Living Together. The second part of Phare 2000 involved support to development of civil society entities. For the first time Phare 2000 was, similarly to Access 2000, implemented under the terms and conditions of new rules and manuals of the European Commission, bringing in force more rigid procedures for the parties participating in various project cycle stages. NROS reacted on introduction of these rules by organizing workshops and seminars for potential applicants in the grant rounds as well as by enabling some administration costs, e.g. of project audit, be covered from the project costs. The sum originally allocated to the program was little by little increased from 3 mil. € to the total of 4 mil. €. The Dživas Jekhetane Program supported 55 projects amounting to the total of 1,752,108 € and the Civil Society Development Program facilitated 55 projects with 1,887,263 €.

The Program started in 2001 and ended on July 31, 2004.

#### The Program called the following priorities:

##### 1) Civil Society Development:

a) Information and training activities

— Improving marketing, communication and PR skills of NGO;

— Improving strategic planning, organization management and fundraising skills of NGO;

b) Human rights protection

— Compliance with the law and international conventions;

— Human rights education;

— Equal opportunities for men and women.

##### 2) Dživas Jekhetane Program:

a) Training and Education

— Education and creation of equal opportunities;

— Development of organizational capacities of Roma organizations, training of Roma activists, volunteers and counsellors;

b) Legal assistance and advice providing;

— Legal assistance to victims of racially motivated violence and victims of racial discrimination;

— Monitoring signs of racism, discrimination and intolerance in the society;

— Developing capacities in providing legal, citizens and social advice, support to development of Roma participation in administration of public affairs;

c) Activities focusing on interconnecting ethnical minorities in the Czech society and common ways leading to resolution of existing problems

— Enhancing communication and mutual understanding between the Roma community and majority population;

— Strengthening the multicultural society in the Czech Republic.

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### Phare 2001 (CZ 0102)

The Phare 2001 Strengthening Civil Society Organizations in the Czech Republic Program initiated in 2002 supported a total of 60 projects amounting to 2,697,049 €. The Program was terminated in its due term as of October 31, 2004.

#### The Program had the following priorities

##### a) Civil society sustainability and development

- Supporting managerial skills;
- Improving strategic planning and its follow-up performance;
- Improving efficient fundraising;
- Supporting PR of NGO;
- Enhancing and distributing publications whose aim is to inform a wider public of NGO activities;
- Increasing number of professional trainers available to satisfy NGO training needs and requirements (in particular in the areas of fundraising, PR activities, work with the board of trustees);
- Providing training and courses aimed at sustainability of Czech NGO (introducing and keeping double-entry bookkeeping, marketing and public relations, fundraising, professional financial management, executive and strategic planning, etc.);
- Organization development (e.g. enlarging the number of branches, extending activities, involving volunteers in the activities of the organization);
- Services to NGO (volunteers' centre, catalogue of NGO web page links);

##### b) Democracy development on local, regional and national levels

- Involving NGO in the preparatory process and structures of the EU Structural Funds (SF), creating opportunities for NGO become potential beneficiaries of the funds or NGO preparation for use of funds from the SF;
- Training regarding opportunities to use the SF;
- Training regarding the EU regional and structural policies and regarding priorities of operational programs, both sector and regional ones;
- Enhancing communication and cooperation among new regions and local and regional NGO – e.g. forums with regional/local council members, round tables regarding regional development, regional conferences, strengthening the partnerships among NGO, local public bodies and businesses with regard to future distribution of European structural or regional development funds;

##### c) Support to disadvantaged groups in the society, human rights

- Integration of disadvantaged groups (unemployed, underprivileged, marginalized groups of people, the disabled, etc.);
- Systematic monitoring of compliance with the law and international conventions with appropriate outcomes in the form of proposals to improve the legal state functioning;
- Increasing direct participation of the Roma in counselling and elective positions on the municipality level, more active participation and involvement of Roma and representatives of the majority society, improving their knowledge and awareness of decision-making on the city or regional levels;
- Creating links and interactions between the Roma entities and city institutions, in particular in the regions with high percentage of Roma population;
- Implementing small-scale projects oriented on retraining and creation of vacancies for Roma, and other support and assistance to Roma pilot projects focussing on employment, support to small enterprises and obtaining a business licence;
- Multicultural activities with wide media impact;
- Legal and social counselling.

#### External Assessment of NROS Activities

The Phare / Transition Facility Unit was subject to an extensive ongoing evaluation of its activities in the second quarter of 2004. The assessment was performed by an independent international company West Midlands Enterprise for the Centre for Foreign Assistance of the Czech Ministry of Finance. Five programs of NROS, two terminated and three running, were evaluated. The Improvement of Long-term Opportunities for the Roma (CZ 0301.01, Phare 2003) was the program

assessed in the area of Roma Integration. Four programs were evaluated in the area of Civil Society Development: Strengthening the Civil Society Sector in the Czech Republic (CZ 0102.01, Phare 2001), Long-term Sustainability of Civil Society Development (CZ 0202.01, Phare 2002), Fight Against Marginalisation (CZ 0202.02, Phare 2002) and Rehabilitation of Flooded Areas – Support to Assisting CSOs (CZ 0202.03, Phare 2002). These four programs were assessed as a whole (in the text cited below they are referred to as the projects).

### Quotation of the Assessment Results

**Relevance** All projects from the Civil Society Development correspond to the overall goal of the sector, i.e. support to long-term sustainability of civil organizations guaranteeing democracy, rule of law, human rights and minority rights. The projects are well designed and the budgets to cover the IA (Implementing Agency) operating costs and cost of technical assistance for final beneficiaries are reasonable. The Project supporting Roma integration is highly relevant as to its relation to the EU Accession Partnership priorities while closely following previous Roma programs implemented by NROS.

**Efficiency** NROS operates in a highly efficient way. Its procedures are well-organized and appropriately documented. The staff is well trained and communication with the Delegation of the European Commission as well as with final beneficiaries is carried out in an exemplary fashion.

**Effectiveness** Measured according to the availability indicators, the Roma program proceeds well. However, much more is to be done for real strengthening of capacity of Roma civil associations. The Civil Society Development projects show a good effect. The supported civil organizations in general reported an increase in turnover and secured significantly higher co-financing. The partnership activities of civil organizations on local and regional levels grew in intensity, more projects dealing with disadvantaged groups and fighting against discrimination are supported, and a better monitoring system to monitor grant beneficiaries is under way.

**Impact** The impact of the Civil Society Development projects is evident and significant. A wider portfolio of services in better quality is provided to the clients, and involvement of volunteers also increased. Provision of information services improved and financial turnover of civil organizations grew. In addition, the organizations enhanced their managerial performance, played a more active role in the public decision-making processes, including legislative preparation, and they attracted a greater attention in general.

**Sustainability** Permanent sustainability of Roma integration program has not been secured. It should be noted that further support, both from the state budget and EU resources, will be required to overcome problems with financing of Roma organizations as their problems are more serious than in other civil organizations.

The main goal of the Civil Society Development projects is to upgrade the civil organization sustainability rating of the Czech Republic. However, the experience is that this rating is not directly influenced by the project assessed. Despite distinct improvement in scope of activities of civil organizations many of them still encounter difficulties as to continuation of their own operation without financial support from grants provided by NROS.

**Other findings** NROS has built an executive administration capacity. Concerned and well-trained staff and clear detailed procedural rules provide for effective administration of the projects. NROS performs its tasks of a manager and financial mediator towards the final beneficiaries in a highly reliable and efficient fashion. Evaluation procedures of the projects administered are clear, correspondingly documented and are considered to be an efficient way of selecting the best project proposals possible. Efficient cooperation between the Delegation of the European Commission and NROS originated a partnership of exceptionally high quality.

**Conclusions and recommendations** NROS has built administrative capacities that provide for highly efficient administration of projects and associated activities in the Civil Society Development sector. The results achieved are obvious. Nonetheless, there persist fundamental problems in the sector, in particular regarding financial sustainability of the provided services.

## Programs Prepared for 2005

### Transition Facility 2004

NROS completed programming discussions on projects submitted in the Transition Facility in 2004. The Program covers areas that cannot be financed from the Structural Funds, and it is planned for 2004–2006. There was 17.1 mil. € earmarked for the Czech Republic in 2004 and NROS prepares administration of two programs under so-called political criteria and redistribution of approximately 3 mil. €. The programs were originally to be announced in autumn 2004, but due to the situation with EDIS accreditation it was postponed till spring 2005.

### Improving Efficiency of Civil Society Organizations (CZ2004/006-237/0101)

The main goal of the program is to support performance of “the acquis” in consumer protection, i.e. improving the ability of Czech organizations dealing with this issue to protect interests of the consumers on the national market efficiently. The program concept was arranged based on the framework document issued by the European Commission, The Consumer Policy Strategy 2002–2006, concerned with consumer protection, and the Consumer Policy Concept 2001–2005 prepared by the Czech Ministry of Industry and Trade. The total amount to be allocated in two calls for proposals has been fixed at nearly 1.2 mil. € (nearly 0.6 mil. € per call), the maximum grant limit is 50,000 €.

### Strengthening the Role of Advocacy and Monitoring Civil Society Organizations (CZ2004/006-237/0102)

The basis priorities of the program focus on fighting the corruption, antidiscrimination and on environmental protection. The program has been prepared based on the Summary Monitoring Report for the Czech Republic, published by the European Commission in November 2003, and the Evaluation Report on the Czech Republic prepared by GRECO (Group of States Against Corruption), an institution operating within the Council of Europe. This institution has been devoted to systematic monitoring of enforcement and compliance with anticorruption measures in the EU member states since 1999, including the Czech Republic that became its member in 2002. The total sum to be allocated has been fixed at nearly 1.81 mil. €, the maximum grant limit is 50,000 €.

## The EU Programs in NROS

### The Global Grants in NROS

Since its accession to the European Union the Czech Republic as the EU member state can use the Structural Funds. There are two measures designed specifically for non-governmental non-profit organizations (NGO) within the European Social Fund in its two programs – Human Resources Development Operational Programme (HRD OP) and the Single Programming Document for Objective 3 (SPD 3) Region NUTS II Prague. The Civil Society Development Foundation (NROS) will administer these two measures, known as the Global Grants, in the Czech Republic. The Global Grants focus in particular on building new and completing the existing NGO capacities so that their activities and provided social services become sustainable in the long term.

The year 2004 was a preparatory year for Global Grants in NROS as implementation of the Global Grants starting in 2005 continues until 2008. With its two Global Grants the Czech Republic has become (also thank to NROS and its negotiation) the only new member state where these mechanisms of social integration support will apply. The first Global Grant will be used within the HRD OP for projects executed throughout the Czech Republic, with the exception of the capital Prague, and 4.22 mil. € has earmarked for 2004–2006. The second Global Grant focuses on the region of the capital Prague within the Single Programming Document for Objective 3 (SPD 3) with the total of 1.17 mil. Readiness of NROS was audited in the Czech Republic by PricewaterhouseCoopers in 2004.

#### The Global Grants

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## NROS Foundation Programs

### The Human Rights Program from revenues of the Foundation Investment Fund (NIF)

Between 1999 and 2004 NROS raised 81,326,000 CZK through its tender for allocation of financial resources from its Foundation Investment Fund (NIF) – 38,810,000 CZK were allocated in the Phase I (credited to the account in 1999), and in the Phase II a total of 42,516,000 CZK were allocated (where 19,526,000 CZK were credited in 2002, 11,495,000 CZK in 2003 and 11,495,000 CZK in 2004) and used by the Foundation to increase its foundation financial assets. Annual revenues of the increased foundation assets serve to support projects in the area of human rights protection.

In 2004 the 2003 revenues of 1,383,222.94 CZK were distributed. The following priorities were selected in the fourth grant round:

- Support and protection of rights of the children and youth (priority in 2004 with an emphasis on reinforcing the rights of children in their families or substitute family environment);
- Support to training, education and awareness of the public regarding human rights;
- Support to equal opportunities and non-discriminatory procedures;
- Support and protection of rights of social and national minorities and refugees.

### The “Help the Children!” Campaign

It is a long-term charitable project connected with a nation-wide public collection organized together with the Czech TV (ČT) and Civil Society Development Foundation (NROS). Its purpose is to provide direct and effective help to children under 18 years of age around the Czech Republic who are at risk and disadvantaged. The campaign account “Help the Children!” is open all round the year for individual and corporate donations and proceeds from the campaign and beneficial events. The main goals of the project include improving the quality of life of children and various groups of children’s population.

In comparison with other charitable projects and collections organized in the Czech Republic, the scope of the campaign “Help the Children!” is the widest and most complex when it comes to target groups of children, assisting:

- Children with educational and development problems;
- Children living outside their own families;
- Children battered, abused and neglected;
- Children with physical, mental and sensor handicaps;
- Children periled by drug or other addictions;
- Children living in unfavourable life conditions.

In six years, the collection project collected and distributed 57,849,902 CZK and assisted approximately 70 thousands of children throughout the Czech Republic via 494 projects. The 6th year of the collection took place from May 16, 2003 to May 15, 2004, collecting on the campaign account “Help the Children!” and redistributing 11,453,399 CZK. The money was allocated through 103 grant contributions to direct and efficient help to children and youth under 18 years of age in the Czech Republic who are at risk and disadvantaged.

### The Make a Connection Program

The program Make a Connection started in April 2000 as a joint global initiative of the International Youth Foundation (IYF) and Nokia that contributed to the program so far with more than 20 mil. USD worldwide. It is a supranational partnership and its main mission is to support positive development of young people via a program offering an opportunity to build a relationship with the surrounding community, families, friends as well as with their own selves. The Make a Connection program widens educational opportunities of young people, helps them to gain new life experience, knowledge and skills. Lives of thousands of young people around the world have been improved thanks to

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the program in 19 countries – Argentina, Brazil, Czech Republic, China, Canada, Republic of Korea, Philippines, Finland, Hungary, Mexico, Germany, Peru, Poland, Russia, South Africa, Thailand, Turkey, Great Britain and United States. Even though the programs in each country are carried out under the joint name Make Connection, they always accommodate to resolution of specific needs and requirements of young people in the country.

In the Czech Republic the program is called “Make a Connection – Připoj se” and is intended for young people between 16 and 24 years of age. The program offers an opportunity to develop a closer relationship with people from their vicinity and community through projects they themselves propose and implement as volunteers. Informal teams of 8 members from among young people can apply for a grant and receive up to 50,000 CZK for implementation of their projects. The program is executed in five regions of the Czech Republic – Ústí nad Labem, Pardubice, South Moravia, Moravia and Silesia, capital of Prague – and in the network of children’s care homes in the Czech Republic. 204 teams of young people submitted their projects in the 3rd year of the program announced on January 20, 2004. The evaluation committee selected 75 projects in a two-round selection procedure to whom more than 1.8 mil. CZK were granted. An unofficial club of former participants in the Make a Connection program called “Alumník” was set up from the initiative of the young people in November 2004.

### The klub-net Program

Thanks to financial support from the Robert Bosch Foundation, NROS has been implementing an international program called klub-net since 2002 in cooperation with the German Children and Youth Foundation and Polish Children and Youth Foundation. klub-net supports construction of school clubs in the three participating countries for young people to spend their leisure time in a meaningful way. The program encourages young people to carry out their own activities in their neighbourhood as well as cross-borders activities. The aim of the program is to build an international network of 60 school clubs. In the 2004 public tender, the evaluation committee selected five projects from non-profit organizations to build five new clubs. At the same time, the committee approved all ten projects submitted by the clubs participating in the program from the school year 2002/03 or 2003/04.

2,692,080 CZK were granted to the projects. In addition to the contribution from the Foundation, each club received a financial contribution to reimburse travelling costs to national and international meetings. Twelve projects amounting to 607,400 CZK were supported within the international club cooperation. 17 international projects, with at least one Czech club participating in 12 of them, were planned on international klub-net workshops and implemented in 2004. Their topics include common history and culture of the three participating countries and their common future in the EU, opportunities to participate in decision-making and enforcing interests of young people (e.g. in the school council or “youth parliament”), volunteering in the neighbourhood, international partnership of schools and cities, practical skills development (e.g. team work, rhetoric), school not only as place of education but also as a space of students’ well being, comparison of students’ lives, education and educational system in the three participating countries. The clubs are preparing 10 more projects that should start at the beginning of 2005.

#### The klub-net Program

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### Own Activities of NROS

#### The Civil Society Index Civicus – an international research project

The project surveys the civil society in more than 60 countries around the world. At the end of 2003 NROS was selected the National Coordinating Organization for the Czech Republic, and it finalized its research in cooperation with the Charles University Humanities Faculty as the first one from the teams participating in 2004. The project partly follows previous international researches of the John Hopkins University (USA) in which NROS participated, and it represents a logical continuation of the Foundation’s research activities. The project was financially supported by the VIA Foundation from the Trust for Civil Society in Central and Eastern Europe, and the Charles University Humanities

Faculty contributed to publication of the results. The project emphasized participation of civil society organizations in the research process: The National Advisory Group consisting of prominent Czech experts as well as those with practical experience of civil society played an important role. There were several regional consultations with NGO representatives and there was a National Workshop at the end. The Group assessed the Czech civil society according to a pre-defined methodology with a number of indicators and dimensions – with regard to the civil society structure, with regard to its external environment, with regard to its values and impact of its activities. The result can be displayed as a diagram with four vertices, so-called Civil Society Diamond, demonstrating strengths and weaknesses of the Czech civil society.

Project outcomes are summarized in the Final Report to be published in English and Czech in April 2005.

### The European Gate – preparation of Czech non-profit organizations for accession to the EU

This three-year project supported by the VIA Foundation of the Trust for Civil Society in Central and Eastern Europe started in 2002. In 2004 the external environment for operations of Czech NGOs changed significantly with the accession of the Czech Republic to the European Union as of May 1. Thus, the European Gate – preparation of Czech non-profit organizations for accession to the EU, supported from the funds of the CEE TRUST, with its original goal of providing a maximum of information to NGOs (in particular on EU programs) offered by the accession to the EU, also shifted fundamentally. In the new situation the primary aim of the European Gate Project became full participation of Czech NGOs in the European events. In this regard the year 2004 was a breakthrough for the European Gate. The operation of the European Gate web portal continued in 2004 on [www.ngo-eu.cz](http://www.ngo-eu.cz). A new project “STOP Social Exclusion” commenced in 2004 with NROS as its partner. The project was submitted by the Information Centre of Non-profit Organizations (ICN), and other partners including the Association of Towns and Municipalities, Czech social NGO platform SKOK, and it aims to inform the Czech NGOs about the European strategy in social integration.

European Gate – This eight-month information project that uses, among other, also the European Gate web site, was supported by the European Commission and the Czech Ministry of Labour and Social Affairs.

### The NROS Training Centre – the Čerych Villa

The Čerych Villa is a listed building received by NROS as a donation from the Čerych brothers in May 2001. In accordance with NROS statutes and mission and with the will of the Čerych brothers the Villa is being turned into an information, training, educational and cultural centre. A civil association Česká Skalice Development Centre with its seat directly in the Čerych Villa became the main partner this year. The association coordinated training and education programs for the Region of Hradec Králové, in particular for representatives of the public administration and NGOs.

The programs organized in the Čerych Villa focus on cross-border cooperation, regional development, professionalization of the NGO sector and support of local culture. In 2004 a training program of Countryside Development with participation of the public was initiated to enhance the capacity of the Region of Hradec Králové to develop healthy communities and rebuild the countryside on the principles of long-term sustainability.

Its main theme deals with engagement of the people in life of their municipality. A number of workshops and seminars took place in 2004, focusing on the Local Agenda 21, methods of community work, and communication skills.

## Financial Statement

Balance Sheet as of December 31, 2004 (in CZK)

ASSETS	As of January 1, 2004	As of December 31, 2004
<b>A. LONG-TERM ASSETS TOTAL</b>	<b>15,529,874.90</b>	<b>98,514,273.38</b>
<b>I. Long-term intangible assets</b>		
4. Low-value long-term intangible assets	270,697.18	270,697.18
<b>II. Long-term tangible assets</b>		
1. Land	7,812,187.00	7,812,187.00
3. Buildings	7,990,159.40	8,757,698.50
4. Individual movables	1,371,011.20	1,825,426.70
7. Low-value long-term tangible assets	1,224,232.09	1,111,643.12
<b>III. Long-term financial assets</b>		
3. Bonds and securities before maturity	0.00	82,270,062.51
<b>IV. Accumulated depreciation of</b>		
4. Low-value long-term intangible assets	-270,697.18	-270,697.18
6. Buildings	-639,258.00	-937,020.00
7. Individual movables	-1,004,224.70	-1,214,081.33
10. Low-value long-term tangible assets	-1,224,232.09	-1,111,643.12
<b>B. SHORT-TERM ASSETS TOTAL</b>	<b>106,692,757.14</b>	<b>13,957,970.83</b>
<b>I. Inventories</b>		
1. Material on stock	6,906.50	65,787.00
<b>II. Receivables</b>		
1. Trade receivables	6,945.00	10,310.00
4. Operating advance payments made	1,535,472.09	229,624.36
6. Receivables from employees	0.00	10,000.00
8. Income tax	19,194.00	0.00
10. Value added tax	228,163.47	289,417.49
18. Estimated receivables	1,475.84	13,450.00
<b>III. Short-term financial assets</b>		
1. Cash	112,813.80	91,089.55
2. Cash equivalents	41,460.00	57,780.00
3. Bank accounts	104,602,557.30	13,108,434.34
<b>IV. Other assets</b>		
1. Prepaid expenses	132,180.75	82,078.09
3. Active exchange rate differences	5,588.39	0.00
<b>ASSETS TOTAL</b>	<b>122,222,632.04</b>	<b>112,472,244.21</b>

LIABILITIES AND EQUITY	As of January 1, 2004	As of December 31, 2004
<b>A. OWN SOURCES</b>	<b>117,546,837.07</b>	<b>110,819,364.30</b>
<b>I. Total Endowment</b>		
1. Equity	85,829,671.00	97,362,310.83
2. Funds	45,904,005.61	12,675,587.88
<b>II. Profit/Loss</b>		
1. Profit and loss account	-14,186,839.54	781,465.59
<b>B. OTHER RESOURCES</b>	<b>4,676,794.97</b>	<b>1,652,879.91</b>
<b>III. Short-term liabilities</b>		
1. Accounts payable	388,127.28	97,264.05
3. Advance payments received	12,000.00	21,000.00
4. Other liabilities	500,000.00	7,572.00
6. Other payables to employees	733,007.00	549,569.00
7. Payables to social security and public health care insurance institutions	262,316.00	320,026.00
9. Other direct taxes	2,354.00	34,433.00
10. Value added tax	0.00	3,043.69
17. Other payables	90,675.00	0.00
22. Estimated payables	814,215.31	183,296.40
<b>IV. Other liabilities</b>		
1. Accrued expenses	1,812,588.72	436,671.55
3. Passive exchange rate differences	61,511.66	4.22
<b>LIABILITIES AND EQUITY TOTAL</b>	<b>122,223,632.04</b>	<b>112,472,244.21</b>

## Profit and Loss Statement as of December 31, 2004 (in CZK)

<b>A. EXPENSES</b>	
<b>I. Purchases consumed in total</b>	<b>914,876.19</b>
1. Material consumed	694,698.66
2. Energy consumed	220,177.53
<b>II. Services in total</b>	<b>4,664,917.17</b>
5. Repairs and maintenance	212,114.41
6. Travel expenses	398,903.09
7. Representation costs	78,685.63
8. Other services	3,975,214.04
<b>III. Personnel expenses in total</b>	<b>9,083,349.00</b>
9. Wages and salaries	6,742,715.00
10. Statutory social insurance	2,168,119.00
12. Statutory social costs	172,515.00
<b>IV. Taxes and fees in total</b>	<b>1,280.00</b>
16. Other taxes and fees	1,280.00
<b>V. Other expenses in total</b>	<b>801,218.95</b>
17. Contractual fines and default interests	65.50
18. Other fines and penalties	142.00
21. Foreign exchange losses	530,838.47
22. Donations	2,000.00
24. Other expenses	268,172.98
<b>VI. Depreciations, property sold, reserves and provisions in total</b>	<b>1,766,139.70</b>
25. Depreciations of long-term intangible and tangible assets	715,381.18
27. Bonds and shares sold	1,050,758.52
<b>EXPENSES TOTAL</b>	<b>17,231,781.01</b>

<b>B. REVENUES</b>	
<b>I. Sales of own services and merchandise in total</b>	<b>787,186.62</b>
1. Sales of own products	18,299.00
2. Sales of services	768,887.62
<b>IV. Other revenues in total</b>	<b>12,355,591.74</b>
15. Interests	709,264.94
16. Foreign exchange gains	190,910.55
17. Settlement of funds	11,370,246.93
18. Other revenues	85,169.32
<b>V. Revenues from sale of assets, reserves and provisions in total</b>	<b>2,193,696.24</b>
20. Revenues from sale of bonds and shares	3,488.54
24. Revenues from long-term financial assets	2,190,207.70
<b>VI. Contributions received in total</b>	<b>2,676,772.00</b>
27. Contribution received (donations)	2,676,772.00
<b>REVENUES TOTAL</b>	<b>18,013,246.60</b>
<b>C. PROFIT / LOSS</b>	<b>781,465.59</b>

## Financial Report – Comments

a) The profit of 781,465.59 CZK in 2004 is in accordance with the Act No. 563/1991 Coll., the Accounting Act, Decree No. 504/2002 Coll., and the Czech Accounting Standards 401 – 413.

**The profit reflects:**

- The contributions received by own foundation programs (e.g. VIA Foundation grants for research and publications) where the costs will be incurred in the next accounting period;
- Revenues from the foundation equity to be distributed through grants awarded in an open tender in 2005;
- Loss of Global Grants preparation;
- Loss from implementation of the Villa Čerych and “Help the Children!” programs.

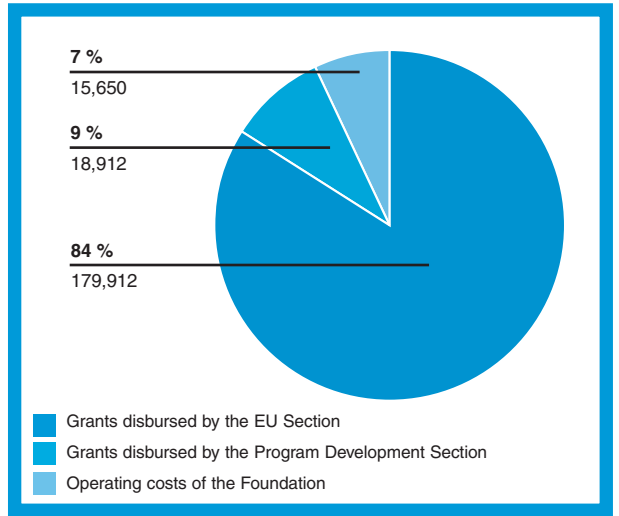
b) The Foundation's total operating costs for 2004 of 15,650,184.02 CZK represent 7.9 % of the value of the grants awarded during the course of the year. Thus the Article XI (3) of the Foundation's Statutes, which limits operating costs to a maximum of 20% of the annual value of grants awarded, was adhered to, and the Foundation complied with s.22 (1) (b) of the Foundation Act, regulating the foundation operating costs. The grants disbursed by the foundation in 2004 reached 198,104,294.22 CZK.

c) The exchange rate of the Czech National Bank of 30.465 CZK/€, in force as of December 31, 2004, was used.

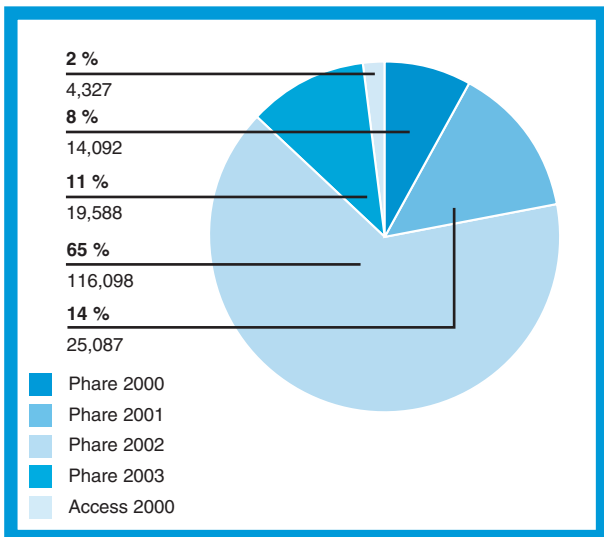
**Grants disbursed and NROS operating costs in 2004**

Grants disbursed and NROS operating costs	mil. CZK
Phare 2000	14.092
Phare 2001	25.087
Phare 2002	116.098
Phare 2003	19.588
Access 2000	4.327
„Help the Children!“	11.021
Make a Connection	3.709
klub-net	3.075
Human Rights Program	1.107
Operating costs	15.650
<b>Grants disbursed by the EU Section</b>	<b>179.192</b>
<b>Grants disbursed by the Program Development Section</b>	<b>18.912</b>
<b>Operating costs of the Foundation</b>	<b>15.650</b>

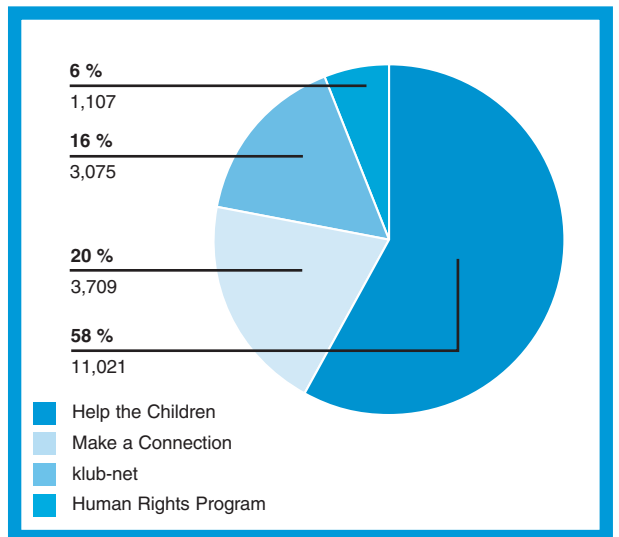
**Grants disbursed and NROS operating costs in 2004 (in % and mil. CZK)**



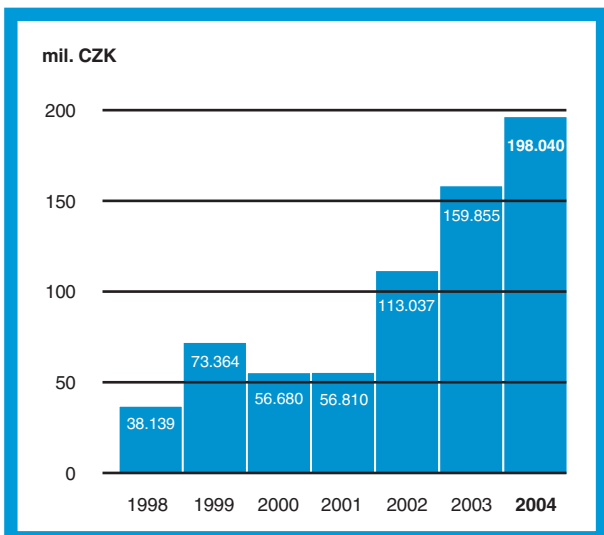
**Grants disbursed by the EU Section (in % and mil. CZK)**



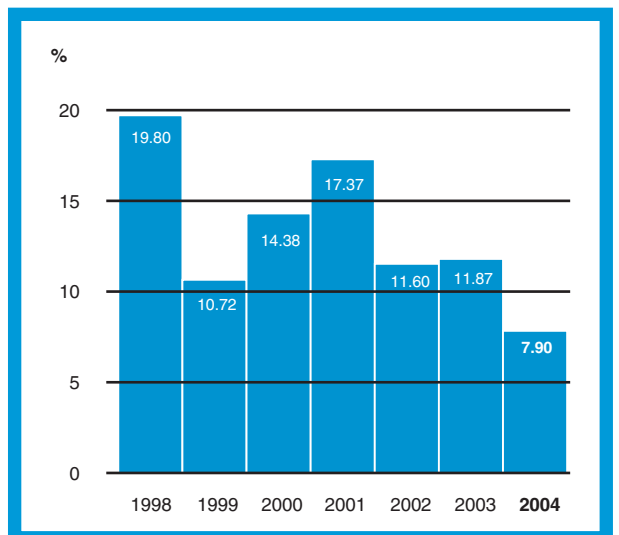
**Grants disbursed by the Program Development Section (in % and mil. CZK)**



**NROS grants disbursed between 1998 and 2004 (mil. CZK)**



**Annual NROS operating costs as a % of the grants awarded between 1998 and 2004 \***



\* According to the Foundation Act and NROS Statutes it shall not exceed 20%

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## Acknowledgements

The Civil Society Development Foundation (NROS) would like to thank to all its former employees for the great work they did for the Foundation last year. We also express our thanks to dozens of external collaborators who devoted their time and experience to the Foundation. Special thanks go to volunteers who contributed to performance of the tasks and mission of the Foundation last year.

We would like to thank the design studio dept. of Design and print house Hugo without whose help this annual report would not have been possible.

# We set the people in motion.

Civil Society Development Foundation

[www.nros.cz](http://www.nros.cz)

NROS would like to thank all our partners and donors for their trust, support and cooperation.



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