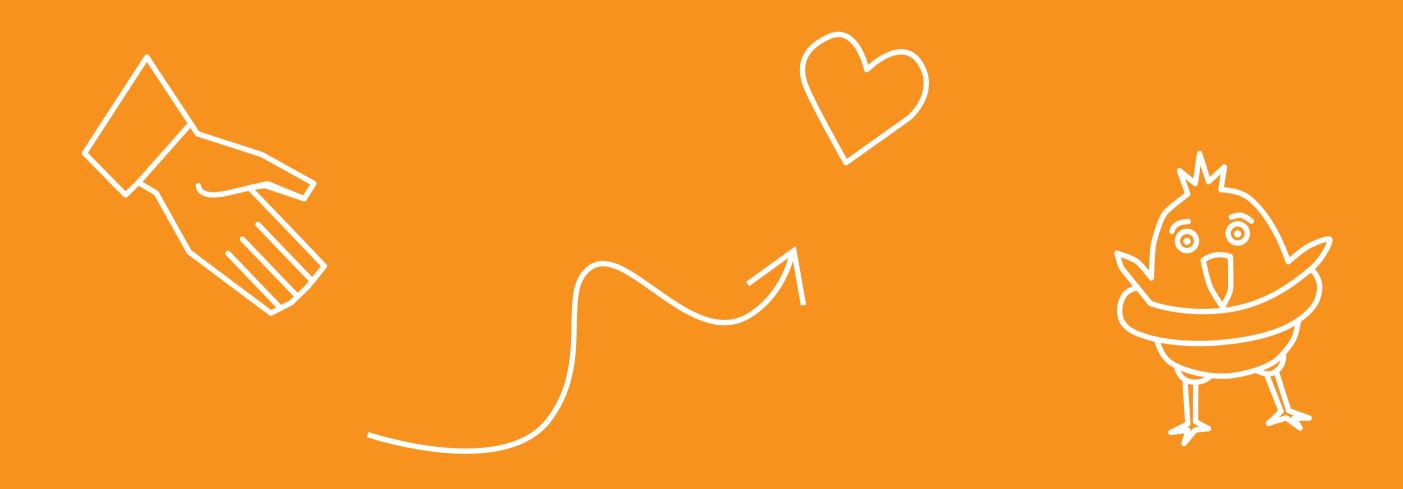


ANNUAL REPORT 2020



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Foreword



Ladies and gentlemen, dear colleagues,

it is said that one quickly forgets the bad and remembers only the good. However, I am afraid that the Coronavirus crisis, which threatened us all for much of 2020 or at least held us back, will be indelibly etched in our memory. All the more do we and the entire NROS team want the Annual Report for this turbulent year that I present to you to perpetuate all that has been successful in the past year. Naturally, it was largely a response to the unfavourable epidemiological, later economic, and eventually social situation in our country. So what did we do? In cooperation with the corporate sector, the foundation helped to strengthen field mobility in social and health services and bring care closer to those in need. We have adjusted grant programmes so that NGOs can better cope with the effects of the Coronavirus crisis.

We helped provide school supplies, equipment and tutoring to children in socially and economically difficult conditions. Despite the fact that the first wave of the epidemic overlapped with the peak of our flagship project Help the Children (Pomozte dětem), together with Czech Television, we managed to salvage last year.

Through the educational activities of NROS, we

strengthened the knowledge of dozens of NGO employees, motivated them to improve their work, communication, and management. At the same time, we have verified that the non-profit sector is very adaptable and wants to move forward, develop, and improve. In addition, thanks to the transition to an on-line environment, we secured education for those organisations that would not have been able to participate in-person. It was, after all, part of our own necessary shift towards further digitisation of the foundation's activities. We worked on the development of new programmes for young people to increase their employability in the labour market and increase student competencies. We will continue to address them in the next five years. Finally, allow me to thank all those who in any way participated in the operation of NROS and its programmes in the past year—donors, partners, suppliers, volunteers, the new director, Taťána Plecháčková, and her team and my colleagues from the Board of Directors and Supervisory Board.

Let's try—despite what I wrote at the beginning—to deal with the bad from 2020 as best we can and then forget all about it as soon as possible!

Martin Fuk, Chairman of the Management Board



Dear co-workers and partners,

filled with pride and humbleness, I present you with the Annual Report for the past year, which has not been an easy one for most of us.

I present it with pride because we have been able to—in highly restricted working conditions and under the unstable situation of our partners and beneficiaries—to support over 800 projects with an amount exceeding CZK 35 million. And I present it with much humbleness because I know that this is currently only partial aid to the long-term underfunded non-profit sector. For those tens of thousands of people, who, among other things, also provide key social and health infrastructure and have shown incredible commitment in combating the consequences of the pandemic. The past year has shown us just how vulnerable we are as individuals, as NGOs, as an entire society and the world around us. It has shown us the importance of long-term relationships and support from the corporate sector, as well as the extent to which our work depends on mutual harmony, cooperation, and trust and, last but not least, on our own personal responsibility.

We realised, now more than ever before, the need to be prepared for anything and work with risks. We have learnt to better prioritise and look back critically. I consider it a success that we at the foundation launched a critical discussion and revision of our own activities in order to become a long-term driver and motivator of change and support for the nonprofit sector, thanks to which we succeed in strengthening and developing civil society in our country. In fact, the year 2020 was successful despite all its difficulties, especially thanks to the personal commitment and high flexibility of the entire team of the foundation, to whom I extend a huge thanks. At the same time, I thank all the donors and partners for whom we are a trustworthy entity and who, together with us, believe that the future of our country is based on the values of solidarity, reciprocity, and responsibility, but also active civil engagement.

Taťána Plecháčková, Director

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About the foundation

The Civil Society Development Foundation (NROS) is a Czech non-corporate foundation that has been supporting and developing the non-profit sector and civil society as a whole since 1993. During its activity, it has supported more than 8,500 projects with an amount exceeding CZK 1.8 billion.

We support projects that help vulnerable and disadvantaged groups, promote human rights and democratic values, and otherwise revive citizens' interest in local development and public life.

We offer educational activities leading to the development and professionalisation of NGOs. We implement our own charitable projects aimed at children and young people. We help companies with the development of their socially responsible activities (CSR projects).

Our vision

A functioning civil society complements the corporate and government sectors and is an integral part of a stable democracy. Our vision is a society of responsible, active individuals who influence public affairs and consolidate democratic values, civil rights, and freedoms, promote tolerance, show solidarity, and support each other.

Our activities in 2020 were focused on the following fields:

- a) Project financing of assisting organisations
- b) Education provided to NGOs
- c) Support of corporate philanthropy

Volume of paid foundation contributions:

CZK 35,362,789

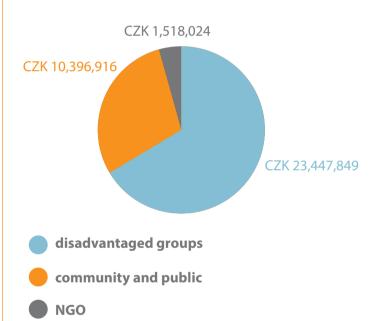
Approved projects:

885

Paid out projects:

552

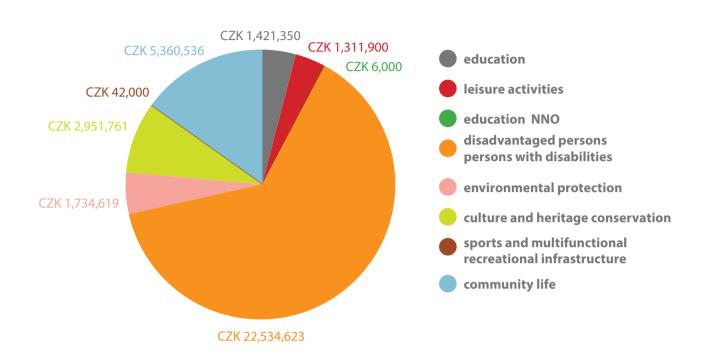
Target groups:



CSR Grants: 18,236,625 CZK

We have cooperated with major companies to help fulfil their social responsibility. We were a professional guarantor of selection processes and evaluators of submitted projects. We provided companies with recommendations for changes to grant programmes so that the funds invested could be used effectively and contribute as much as possible to solving problems at a local level, develop community life and help mitigate the effects of the pandemic.

We supported:





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Our team



Taťána Plecháčková Director



Alena ŠváchováProgrammes Director



Karolína Goldsteinová Financial Director



Ludmila Bobková
Programme Manager
for Help the Children
(Pomozte dětem)



Jan Placák Education Manager and recipient of NGO of the Year Award



Tereza Skálová Programme Coordinator for Help the Children (Pomozte dětem)



Hana Trousilová Coordinator of Foundation Funds



Jana Trombiková 3P Programme Manager



Lenka Klopcová
Programme Manager for
Community Support (Podpora
komunit) and Programme
Coordinator for Early Intervention



Ivana Mašejová
Programme Coordinator for
Early Intervention for Children
(Včasná pomoc dětem)



Romana Čunková Office and Operations Manager



Iveta Jesenská
Project Coordinator of
Professionalisation of NGOs
(Profesionalizace neziskovek)



Nikol Hanzelková Financial Manager



Olga Martinková Head Accountant



Jitka ProcházkováGrant Coordinator

Management Board

Martin Fuk

Chairman

Josef Alán

Deputy Chairman

Hana Šilhánová

Deputy Chairman

Hana Frištenská

Member

Pavla Gomba

Member

Jan Jirák

Member

Martin Kasa

Member

Supervisory Board

Jiří Kepka Chairman

František Hauser

Member

Pavel Rozsypal Member

In 2020, the following persons also worked at NROS

Pavel Trousil Marie Uhlířová Věra Viktorinová Martin Zemánek

Number of amazing individuals in the foundation's team: 15

10 for Children (Včasná pomoc dětem)

The impact of 2020 on our team members

99

Ionely

tense

on-line

discovery

inspiring ideas

searching for innovative solutions

finding effective solutions

reconciling mutual work and the team

It was unpredictable, varied, lonely, tense, unexpected, and memorable.

It was mostly on-line for me. The **on-line** environment has become somewhat of a part of us.

It was a year for me to get acquainted with the overall running of the programme, creating and setting up new processes and **discovering** the huge potential of the foundation.

It brought a lot of changes and, at the same time, many **inspiring ideas**. Last year taught me to quickly find **new and effective solutions**, both within NROS and in cooperation with partner organisations.

It was a year of major personnel changes in NROS, of **reconciling** mutual work and the team. It was also a year full of struggle with complications caused by Covid from the health, work, and personal perspective. Despite this adversity, **NROS** held on and worked incredibly well.

It was full of new challenges and the search for **innovative solutions** that at times seemed unimaginable.

It was full of great work commitment, personal discipline, and efforts to meet each other halfway, not only within the team, but also externally. It was a year of building relationships and trust, testing our boundaries, values, and cooperation.

It was challenging for me and, for most of the year, we were forced to work on-line, we had to learn to live in these "new" conditions. commitment

personal discipline

efforts to meet each other halfway

testing our boundaries, values, and cooperation

acceptance of new ways of working

NROS held on and did incredibly well!



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Outstanding aid in reaction to the effects of the Covid-19 pandemic in the Czech Republic

We have participated in mitigating the effects of the pandemic in the following grant programmes:

SKODA MOBILITY GRANT PROGRAMME

In cooperation with the corporate sector, we helped strengthen mobility in field social and health services so that care reached those in need.

CRISIS FUND OF THE SKODA AUTO FOUNDATION

The crisis fund directly supported the maintenance of social and health services and enabled the purchase of protective equipment, IT equipment and vitamin and food packages.

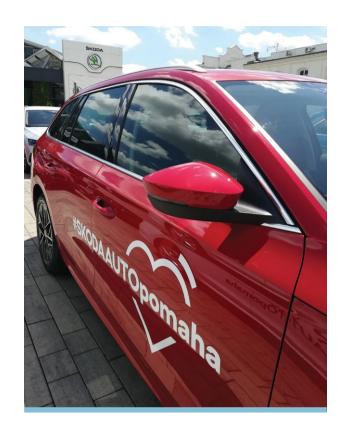
CHICKEN WITH A BRIEFCASE (KUŘE S AKTOVKOU) FUNDRAISING CAMPAIGN

We responded to the situation of school closures and helped reduce the income of families and children in socially or economically difficult conditions by providing school supplies, equipment, and tutoring. In an extraordinary fundraising event, CZK 635,000 was raised and distributed to 21 projects for a total of 127 children.

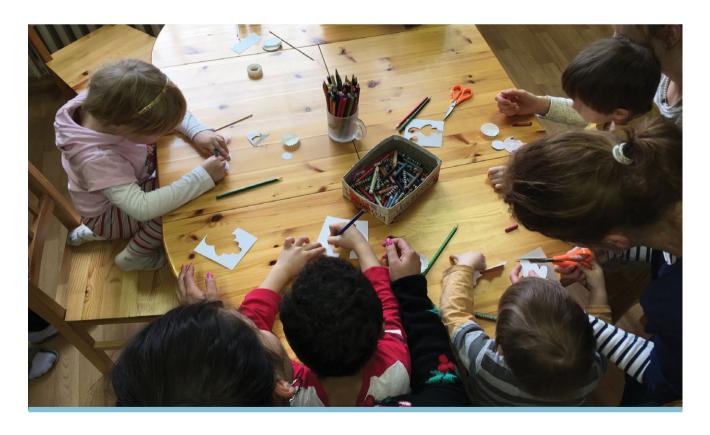
HELPING HEALTHCARE PROFESSIONALS WITH COVID-19

Thanks to employee fundraising, a total of CZK 1,148,571 went to three hospitals in the Mladá Boleslav Region.









Foundation projects and activities

HELP THE CHILDREN (POMOZTE DĚTEM)

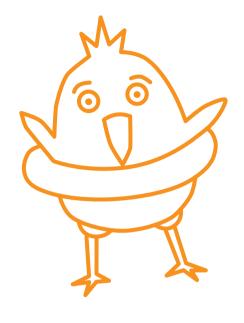
We help children from all over the Czech Republic live better, happier lives regardless of their handicap or the environment in which they grew up.

amount of paid out foundation contributions: CZK 12,278,757



organisations were supported





















NGO of the Year 2020

The NGO of the Year Award aims to support professionally run NGOs throughout the Czech Republic and, at the same time, motivate them to further improve their work. With this award, we increase the credit of non-profit organisations in the company and contribute to their ability to become a respected partner for companies and government agencies.



38
organisations
were supported









EARLY INTERVENTION FOR CHILDREN (VČASNÁ POMOC DĚTEM)

The programme is aimed at helping children under 18 years of age in the field of early intervention and crisis intervention, and at the same time, strives to develop both of these services.





amount of paid foundation contributions:

CZK 6,081,000

24
organisations
were supported

3P PROGRAMME

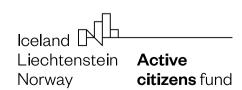
3) The programme, which provided 12-year bridging of financial assistance to NGOs, was suspended by a decision of the NROS Board of Directors in autumn 2020.





PROFESSIONALISATION OF NGOs

The aim of this new project is to help small and medium-sized NGOs in the areas of strategic management, fundraising, project management and improve their internal functioning so that they are sustainable in the long run. The main activities of the project, such as educational workshops in 13 regions, process analyses of 40 NGOs and a campaign supporting the non-profit sector, will all be implemented in 2021.



Nadace **OSF**





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NROS EDUCATIONAL CENTRE

We implemented courses, workshops, and seminars in cooperation with the NROS Association and AVPO ČR.

Thematically, we focused on organisational management, finance, fundraising, PR and marketing, law and on-line tools.

For NGOs, clients of Česká Spořitelna Bank, we tailored a training course to strengthen their financial literacy. Our tailor-made education was also demanded by municipalities, namely in the field of marketing, crowdfunding and social networks.

In cooperation with AVPO ČR, we organised two on-line conferences, Modern Technologies in Non-profits and Non-profits and On-line Security. The conference was attended by over 200 participants.





Total number of courses held	46
Courses held in person	19
Courses held on-line	27
Total number of trained participants	546
Number of individual consultation hours	63

VILLA CERYCH (VILA ČERYCH)

Villa Cerych, a landmarked building in Česká Skalica, was donated to the Civil Society Development Foundation by Ladislav and Jiří Čerych in 2001. This rare architectural monument has served as a centre of enlightenment, education, and culture for almost 20 years. Because of the need for large-scale investments in the building, the Foundation's Board of Directors decided that it was no longer able to secure these investments and began negotiations with public benefit institutions and private philanthropists on a possible purchase of real estate. Due to the Covid-19 pandemic, the building was not used for most of the period and due to preventative health measures, it was not even possible to carry out educational activities for the general public.

Company grant programmes

GRANT PROGRAMME FOR THE SUPPORT OF COMMUNITIES OF PLZEŇSKÝ PRAZDROJ



The aim of this grant programme is to support public benefit projects in the vicinity of the breweries of Plzeňský Prazdroj, a. s., in Pilsen (Prazdroj to the People appeal), Nošovice (Radegast to the People appeal) and in Velké Popovice (Kozel to the People appeal).



30 projects were supported



GRANT PROGRAMME SKODA TREES (ŠKODA STROMKY)

The aim of the Skoda Trees (Škoda Stromky) grant programme is to plant one tree for each car sold.





46
projects were supported



<u>20</u>

YOU MAKE THE DECISIONS AND **WE HELP – TESCO FUND**

This grant programme provides financial support for the implementation of small public benefit projects, whose goal is to improve the quality of life in the Czech Republic and support sustainable development through the activities of local communities.







projects were supported



PEPCO CHARITY FUND

This programme focuses on the education and training of preschoolers and school-age pupils. Areas of support specialise in tutoring, courses for children, extracurricular educational activities (music, culture, nature education, etc.) and preschool education.





projects were supported



SWISS LIFE SELECT CHARITY FUND

The aim of the Swiss Life Select charity account is to provide support to specific disadvantaged individuals, families, and social and health care organisations.



CRISIS FUND OF THE SKODA AUTO FOUNDATION

The aim of the grant programme is to mitigate the direct and indirect impacts associated with the Covid-19 pandemic on NGOs and to support the preservation of their very existence and public benefit activities.







projects were supported





projects were supported



Financial Statements of the foundation

INDEPENDENT AUDITOR'S REPORT

for the founders of Nadace rozvoje občanské společnosti

Financial Statements Audit Report

Opinion

We have audited the accompanying financial statements of Nadace rozvoje občanské společnosti (hereinafter also the "Organization") prepared in accordance with accounting principles generally accepted in the Czech Republic, which comprise the balance sheet as at 31 December 2020, and the income statement for the year then ended, and notes to the financial statements, including a summary of significant accounting policies and other explanatory information. For details of the Organization, see Note 1. to the financial statements.

In our opinion, the financial statements give a true and fair view of the financial position of Nadace rozvoje občanské společnosti as at 31 December 2020 and of its financial performance for the year then ended in accordance with accounting principles generally accepted in the CzechRepublic.

Basis for Opinion

We conducted our audit in accordance with the Act on Auditors, Regulation (EU) No. 537/2014 of the European Parliament and the Council, and Auditing Standards of the Chamber of Auditors of the Czech Republic, which are International Standards on Auditing (ISAs), as amended by the related application clauses. Our responsibilities under this law and regulation are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Organization in accordance with the Act on Auditors and the Code of Ethics adopted by the Chamber of Auditors of the Czech Republic and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Other Information

In compliance with Section 2(b) of the Act on Auditors, the other information comprises the information included in the Annual Report other than the financial statements and auditor's report thereon. The Board of Directors is responsible for the other information.

Our opinion on the financial statements does not cover the other information. In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. In addition, we assess whether the other information has been prepared, in all material respects, in accordance with applicable law or regulation, in particular, whether the other information complies with law or regulation in terms of formal requirements and procedure for preparing the other information in the context of materiality, i.e. whether any non-compliance with these requirements could influence judgments made on the basis of the other information. Based on the procedures performed, to the extent we are able to assess it, we report that:

- The other information describing the facts that are also presented in the financial statements is, in all material respects, consistent with the financial statements; and
- The other information is prepared in compliance with applicable law or regulation.

In addition, our responsibility is to report, based on the knowledge and understanding of the Organization obtained in the audit, on whether the other information contains any material misstatement of fact. Based on the procedures we have performed on the other information obtained, we have not identified any material misstatement of fact.

Responsibilities of the Organization's Board of Directors and the Supervisory Board for the Financial Statements

The Board of Directors is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the Czech Republic and for such internal control as the Board of Directors determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Board of Directors is responsible for assessing the Organization's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Board of Directors either intends to liquidate the Organization or to cease operations, or has no realistic alternative but to do so.

The Supervisory Board is responsible for overseeing the Organization's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with the above law or regulation, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Organization's internal control.

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- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Board of Directors. Conclude on the appropriateness of the Board of Directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Organization's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Organization to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- We communicate with the Board of Directors and the Supervisory Board regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

22HLAV s.r.o.

člen mezinárodní asociace nezávislých profesionálních firem MSI Global Alliance, Legal & Accounting Firms Všebořická 82/2, 400 01 Ústí nad Labem evidenční číslo KAČR 277 V Praze, dne 18. května 2021



22HLAV author of this document Date: 2021.05.18

Digitally signed by Ing. Jan Černý Reason: I am the 08:35:02+02'00'

Ing. Jan Černý evidenční číslo KAČR 2455

Financial donations in 2020

Identifikace dárce	Částka
Albatros Média a.s.s	24 500,00 Kč
Conseq Investment Management, a.s.	6 500,00 Kč
Česká spořitelna, a.s.	100 000,00 Kč
ČESKÁ TELEVIZE	30 600,00 Kč
České teplo s.r.o.	40 490,00 Kč
Deloitte CZ Services s.r.o.	120 000,00 Kč
Dobromarket s.r.o.	12 310,00 Kč
D-PLUS PROJEKTOVÁ A INŽENÝRSKÁ a.s.	20 000,00 Kč
Event media s.r.o.	184 500,00 Kč
EVO PAYMENTS INTERNATIONAL	19 706,50 Kč
Fincentrum & Swiss Life Select a.s.	577 516,22 Kč
Gastrolab s.r.o.	18 000,00 Kč
Hydropool spas, s.r.o.	18 000,00 Kč
Individuální dárci	11 838 051,92 Kč
Kasia vera s.r.o.	90 791,00 Kč
Lagardere Travel Retail, a.s.	150 000,00 Kč
Matěj Kroupa	3 000,00 Kč
MEA Water Management s.r.o.	40 000,00 Kč
Median s.r.o.	92 015,00 Kč
MgA. Adam Richter, Ph.D.	6 100,00 Kč
MONETA Money Bank, a.s.	1 000 000,00 Kč
Mountfield a.s.	150 000,00 Kč
Nadace České spořitelny	485 000,00 Kč
Nadace ČEZ	150 000,00 Kč
Nadace Open Society Fund Praha	795 860,37 Kč
Nadační fond Mixit	8 000,00 Kč
Nadační fond Škoda Auto	1 650 000,00 Kč
Nadační fond Tesco	11 440 800,00 Kč
PeDi s.r.o.	200 000,00 Kč
PEPCO Czech Republic s.r.o.	1 540 472,00 Kč
Pilulka Distribuce s.r.o.	49 862,00 Kč
Plzeňský Prazdroj, a. s.	7 392 000,00 Kč
Pražská energetika, a.s.	200 000,00 Kč
PROSPED s.r.o.	12 000,00 Kč
SCHNEIDER ELECTRIC C	83 976,00 Kč
SOLVENT ČR s.r.o.	539 628,00 Kč
Škoda Auto a.s.	6 009 706,00 Kč
TESTA, S.R.O.	20 000,00 Kč
TRASER CZ s.r.o.	200 000,00 Kč
Villium Foundations	8 083 796,94 Kč
Zásilkovna s.r.o.	200 000,00 Kč
Zebra Technologies CZ s.r.o.	6 000,00 Kč

Material Gifts

Identifikace dárce	Specifikace daru	Hodnota daru dle DS
Alza.cz a.s.	Vybavení - projektor BENQ MH550	15 990 Kč
Česká spořitelna, a.s.	Vybavení - 3 notebooky Dell Latitude E5450	1 500 Kč
Microsof Ireland Operations Ltd.	Služba - online licence na MS Office 365	26729,04

We thank all the partners, donors, counsellors, volunteers and friends who participated in the activities of the Civil Society Development Foundation in 2020.

List of Supported Organisations

1. Česká společnost, z. s.

ACORUS, z. ú.

ADAM-autistické děti a my,z.s.

ADRA, o.p.s.

Akademický ústav Karviná, z.ú.

Akademie nadání, z.s.

Akkonalis, z.s.

Aliterra, z.ú.

ALKA, o.p.s.

Alsa, z.s.

Alzheimercentrum Ostrava z.ú.

Alzheimercentrum Zlosyň, z.ú.

Amalthea z.s.

Amelie, z. s.

Anděl Strážný, z. ú.

ANULIKA z.s.

APLA Jižní Čechy, z. ú.

Apolinářská nedonošeňátka, z.s.

Apropo Jičín, o.p.s.

Arkáda - sociálně psychologické centrum, z.ú.

Arkadie, o.p.s.

Armáda spásy v České republice, z.s.

Arpida, centrum pro rehabilitaci osob se

zdravotním postižením, z.ú.

Asociace rodičů a přátel zdravotně postižených dětí v ČR, z.s. Klub Krteček

v Písku

Asociace rodičů dětí s DMO a přidruženými neurologickými onemocněními ČR, z.s.

Aufori, o.p.s.

Auxilium o.p.s.

Azylový dům pro ženy a matky s dětmi o.p.s.

B.E.Z.va nejdek

Babičáci, z.s.

Barevný svět dětí. Z.s.

Benediktus z.s.

Bikeheart z. s.

Biskupské gymnázium, ZŠ a MŠ Bohosudov

Biskupství plzeňské

Budík, z. s.

Budoucnost Března, z.s.

CDKL5 Czech

CEDR Pardubice o.p.s. - pobočka v Ústí

nad Orlicí

Celé Česko čte dětem

Centrum D8 o.p.s.

Centrum Ententyky, z.s.

CENTRUM HÁJEK z.ú.

Centrum hiporehabilitace Mirákl

Centrum inkluze o. p. s.

Centrum J.J.Pestalozziho

Centrum náhradní rodinné péče dětí se

zdravotním hendikepem z.s.

Centrum pečovatelské služby

Frýdek-Místek, p. o.

Centrum pro dětský sluch Tamtam, o.p.s.

Centrum pro dítě s diabetem, z.s.

Centrum pro integraci cizinců, o. p. s.

Centrum pro náhradní rodinnou péči Centrum pro rodinu a sociální péči

Centrum pro rodinu a sociální péči z. s.

Centrum pro rodinu PSS a klinicke

adiktologie,z.u.

Centrum služeb Slunce všem,o.p.s.

Centrum sociální pomoci Vodňany

Cesta domů, z. ú.

Cesta životem bez bariér, z.s.

CONEXIS z.s.

Cyklo Petříkov z.s.

Czechitas, z.s.

Černí koně, z.s.

Česká abilympijská asociace, z.s.

Česká asociace streetwork, z.s.

Česká společnost ornitologická Čmeláček z.s.

ČSOP Salamandr

DEBRA ČR,z.ú.

DEJME DĚTEM ŠANCI

Denní centrum pro seniory JIZERA, z.s.

Děti patří domů, z. s.

DĚTSKÉ KRIZOVÉ CENTRUM, z.ú.

Dětský domov a Školní jídelna

Dětský domov a Základní škola Vizovice

Dětský domov Cheb a Horní Slavkov,

příspěvková organizace

Dětský domov Šance, Olomouc

Dětský domov Tachov

Dětský domov Uherský Ostroh

Dětský domov, Staňkov detašované

pracoviště ZDVOP Robinson Klenčí p./Č.

DĚTSKÝ KLÍČ Šumperk, o.p.s.

Dětský úsvit, z.s.

Diakonie ČCE - středisko Praha

Diakonie ČCE - Středisko sociální pomoci

v Mostě

Diakonie ČCE - středisko Střední Čechy

Diakonie ČCE - středisko v Jablonci nad Nisou

Diakonie ČCE - středisko Západní Čechy

Diakonie Valašské Meziříčí

DIApozitiv, z. s.

Diecézní charita Brno - Oblastní charita

Znojmo

Diecézní charita Litoměřice

Divadlo Josefa Kajetána Tyla, příspěvková

organizace

Dobré víly dětem, z. s. Dobrodějky, z. s.

Dobromysl, z. ú.

Dobrovolnické centrum Kladno, z. s.

Dolní pojizeří z.ú.

Domov - plzeňská hospicová péče, z. ú.

Domov pod hradem Žampach

Domov pro matky s dětmi

Domov pro osoby se zdravotním postižením

Domov pro seniory Nezdenice

Domov Raspenava

Domovnika - sociální služby o.p.s

Domus – centrum pro rodinu, z. s.

DOTYK II, o.p.s.

DownSyndrom CZ, Společnost rodičů a přátel

dětí s Downovým syndromem, z.s.

Dům pro Julii, z.ú

Dům tří přání, z.ú.

DW7, o.p.s.

EDA cz, z. ú.

ELIM Letovice o.p.s EpiStop, z.s.

Eva Šrámková

Experance, z.s
Fakultní nemocnice Hradec Králové

Fandi mámám z.s.

Farní charita Aš-Domov pro matky s dětmi

v tísni v Aši

Farní charita Karlovy Vary Farní charita Lovosice

Farní charita Týn nad Vltavou

FOKUS České Budějovice, z. ú.

Fotbalový klub Brandýs nad Labem

FreeWill

Gerontologický institut, o.p.s.

Gymnázium Dr. Josefa Pekaře Handicap sport club Havířov z.s.

Handkeho spolek

Honební společenstvo Ondřejov

Honební společenstvo Uhřínov

Hospic Sv. Jiří, o.p.s.

Hospic svaté Hedviky HOSPIC TEMPUS, z.s.

Hospic v Mostě o.p.s.

Hospicová péče sv.Kleofáše HoSt - Home-Start Česká republika, z.ú.

Charita Holešov

Charita Šternberk

Charita Uherské Hradiště

Charita Valašské Meziříčí

Charita Vlašim Cheiron T, o.p.s.

I MY, o.p.s.

InGarden z.s.

Instand, institut pro podporu vzdělávání

a rozvoj kvality ve veřejných službách, z.ú.

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