



Annual Report 2021

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Limitations and uncertainty have now become the new standard



We agreed with the Director that this time round, we would choose a less traditional format of interview for the foreword, which will once again recall the times long past of my experience as a journalist.

So, TANYA, what do you think are the key pieces of information contained in the Annual Report 2021?

The main message is that we are fulfilling our mission through specific activities, not only through the financial support of civil society organisations, but also through systematic training in topics that are key to this sector, so the professionalisation of non-profits has a specific content and is not just an empty phrase. It is also worth mentioning that behind the 815 funded projects stands the work of 14 people, who give their all every day, because no less is acceptable in NROS. And that each Czech crown from last year's 35.5 million distributed is used to help people who need it, to develop the organisations that secure it, and to continue to keep

our society in a mode of high civic initiative. That we are able to withstand any crisis, that we are a reliable partner of companies that responds flexibly to the needs of the field and as such is able to make any pertaining grant schemes.

I would like to add that it was your first full year at the forefront of the Foundation, because you only fully joined in during the previous one. And so, for me - and I think the entire Board of Directors would agree with me - the most important event for the Foundation in the last 12 or perhaps 20 months was that you got your bearings as Director and that you are getting it right. Especially given the situation in which the whole world found itself in at the beginning of 2020... Do you observe in the period of transition from the times when almost everything was flooded with sunshine to a darker era of all kinds of threats that the behaviour of donors and partners has come to change?

We were a little worried that our project donors and partners would get into such difficulties due to coronavirus measures that they would have to reduce or cancel their charitable activities. This has happened to some extent, but we all soon realised that limitations and uncertainty are a new standard that we must learn to live with. Donations in general, however, gained strength last year, and the charity was able to breathe again. The cuts in company budgets in the area of support for CSR activities were offset by individual donors, thus retaining many important activities that the State is not and will not be able to secure. Corporate partners responded to the need to implement more and more green targets and community support has therefore fallen short to some extent.

But when we thought we were finally nearing the end of the coronavirus struggle, the war in Ukraine broke out. Although it is outside of the 2021 calendar, still, what do you foresee for charities in general and NROS in particular from the year with triple twos? I think that the increasingly mentioned resilience—or

resistance—has become a necessity. Civil society and its organisations have shown that they will support their citizens in times of crisis. And if the crisis is said to be a test to the strength of character, then in this instance it has proven many times over. It has been and still are the 'non-profits' that have done and are doing a great job every day for the benefit of our whole country, the people, animals, the environment, education, culture, and I can go on and on. I prefer not to expect anything from 2022, but I wish from the bottom of my heart, not only for NROS but for the entire sector, that our enthusiasm for our work and the desire to help, that we do not lose donors and gain even more permanent ones. So that donation is not limited to increasing the karma index of individuals and companies, but that it be a common part of our culture. To make companies aware that the introduction of ESG is not a necessary evil, but an opportunity for new collaborations, and that everything has stood, stands, and will stand on the people and communities whose cooperation is essential for the healthy development of society. I want solidarity and cohesion to remain a content-filled concept in our country, not just an empty phrase. *And I believe things will get better. And now, MARTIN, we'll reverse roles and I'll bet he one to ask: what would you wish NROS for 2022?*

That we cope as best as we can this year, with all the turmoil that the reality around us brings and will probably still bring. Of course, we do not know the depth of the economic problems we are heading for, but we suspect that what you have already said will apply more than ever. That the State will never be able to provide all the support and assistance provided by non-profits and often nameless volunteers. And we shouldn't really expect it from it. But, since you know me, you know that instead of making big wishes, I will end up thanking you for your efforts, help and support in 2021—to you and your team, colleagues on the Board and the Supervisory Board, our donors, partners, co-workers, volunteers, suppliers, basically everyone. Thank you, I really appreciate all that you contribute.

About the Foundation

The Civil Society Development Foundation is a Czech non-corporate foundation that has been supporting and developing the non-profit sector and civil society as a whole since 1993. During its operation, it has supported over 8,500 projects with an amount exceeding 1.8 billion Czech crowns.

- We support projects that help vulnerable and disadvantaged groups, promote human rights and democratic values, or otherwise revive citizens' interest in local development and public life.
- We offer educational activities leading to the development and professionalisation of non-profit organisations.
- We implement our own charitable projects aimed at children and young people.
- We help companies develop their socially responsible activities.

Our contribution

A functioning civil society complements the corporate and government sectors and is an integral part of a stable democracy. Our vision is a society of responsible, active individuals who influence public affairs and consolidate democratic values, civil rights and freedoms, promote tolerance, show solidarity and support each other.

What we do:

- We professionalise civil society organizations
- We strengthen civil society
- We support people with disabilities
- We develop corporate philanthropy

We supported:

- education and leisure activities
- community life
- disadvantaged people and people with disabilities
- environmental protection
- culture and heritage conservation
- sports and multifunctional recreational infrastructure

Number of amazing people on the Foundation's team: **14**

Volume
of paid foundation
contributions:

CZK 35 560 730

Paid
projects:

815

Volume
of company
funds:

CZK 21 420 604

Total number
of courses held:

50

Number
of participants:

712

We have worked with major companies to fulfil their social responsibility. We were a professional guarantor of selection processes and evaluators of submitted projects. We provided companies with recommendations for changes to grant programmes so that the funds invested were used efficiently and contributed as much as possible to solving problems at the local level, developing community life and helping to mitigate the effects of the pandemic.



From the left: Taťána Plecháčková, Ludmila Bobková, Ivana Mašejeová, Alena Šváchová, Lenka Klopová, Jitka Procházková, Hana Trousilová, Karolína Goldsteinová, Lucie Amy Grmelová

In the middle: Jan Placák, Olga Martínková, Romana Čunková

Board Of Directors

Martin Fuk Chairman	Pavla Gomba member (membership terminated)
Josef Alán Vice-Chairman	Jan Jiráček member
Hana Šilhánová Vice-Chairwoman	Martin Kasa member
Hana Frištenská member	Alena Müllerová (new member)

Supervisory board

Jiří Kepka Chairman
František Hauser member
Pavel Rozsypal member

At NROS in 2021, the following persons have also worked

Jitka Procházková	Veronika Černá
Ivana Mašejeová	Veronika Cinková
Jana Trombiková	Barbora Knotková
Tereza Skálová	Tereza Venclová
Nikol Hanzelková	Olga Machková

Our team

Taťána Plecháčková
Director

Alena Šváchová
Project Manager

Karolína Goldsteinová
Head of Finance

Ludmila Bobková
Manager of the Help the Children Programme

Lucie Lešuková
Coordinator of the Help the Children Programme

Jan Placák
Education Manager

Lenka Klopová
Community Support Programme Manager and Early Child Support Programme Coordinator

Hana Trousilová
Corporate Fund Coordinator

Romana Čunková
Office and Operations Manager

Lucie Amy Grmelová
Project Coordinator Professionalisation of Non-profits

Sandra Menšíková
Financial Manager

Olga Martinková
Chief Accountant

Stories of support provided



Workshop for NGOs

We professionalise civil society organisations (CSO)

- a) we increase the qualifications of staff in direct care for early care and crisis care services
- b) we improve the competencies of NGO staff

Non-Profit Professionalisation Project

We held 13 workshops in 13 regions and trained less than 300 representatives of non-profit organisations.

"Perfect elaboration of concrete examples from the real world" participant of the workshop for the Vysočina Region

We also performed process analyses at 35 non-profit organisations.

"Most often, we talked with the representatives of the organisations about the need to create an FR strategy, to set rules for regular communication with donors and to create a PR/FR matrix - its benefits and work with it. In the same way, we often talked with representatives of organisations about the need to define a strategy, create a strategic plan and then the resulting action plans and their goals in the SMART format." Sanek Ponte, Kateřina Brunclíková

"The positive impact of the process analyses was also the possibility of meeting an external expert. In this sense, we appreciate the great openness of all involved NGO workers who participated in the analyses. In such an environment, it was easy to discuss issues that were confidential, but at the same time make life difficult for NGOs." Smart non-profits, Petr Hořejš

NGO of the Year Award Ceremony



Non-Profit Of The Year

Since 2015, 442 organisations have passed through the Non-Profit of the Year, in 2021, 67 organisations signed up, and 29 organisations passed the evaluation.

Plzeňská krajská rada dětí a mládeže z. s.



Education

In 2021, we organised 50 courses, which were attended by 712 representatives of non-profit organisations. We worked with 30 lecturers.

"Education for non-profits is extremely fulfilling for me and it makes a lot of sense. I'm very happy to be able to contribute like this. I wish you that you continue to do such wonderful things!", Veronika Marková, lecturer

Financial Literacy

We strengthened our financial knowledge of 17 organisations – clients of Česká spořitelna.

"After consultations, we managed to establish a balanced budget for the organisation. We have compiled criteria for FR on how to communicate with donors and we are already putting it into practice." Rytmus Střední Čechy o.p.s organisation

"We have started to use budget upgrades. Following the consultations, we introduced a new staff, increased control, and a new payment matching system." Sociální služby Praha 9, z.ú.

"The consultations helped us better map out our financial plan for the next 5 years and summarise our own vision for the future." VIDA z.s

"Thanks to advice gained during the consultation, we adapted the monitoring and budgeting table, organised two collections, communicated more effectively with donors and made a fundraising plan." Social Services Centre Hvozdy, o.p.s.



We strengthen civil society

a) we support volunteer activities, we expand the base of volunteers

b) we strengthen the sense of civic togetherness and involvement at the local level, improve community life and maintain traditions



Examples of supported projects:

Secondary Vocational School Horky nad Jizerou 35 Project: Students from Horky help out

Students from the Horky SOS and SOU thanked the paramedics of Klaudián Hospital in the city of Mladá Boleslav and caregivers in six facilities for the elderly for their care during the difficult times during the Covid-19 pandemic and made the Christmas holidays more pleasant for children from Krnsko Children's Home and seniors in homes through their products. Advent decorations and Christmas cookies delighted everyone and made the time more pleasant for those fighting to save lives in the front line. The students were supported in their education towards activities benefiting the general public. The project also contributed to helping students from the socio-economic environment in distance learning by borrowing purchased laptops. The event was attended by over 100 students of professional training in the field of confectioner, agricultural worker/farmer,

gardener and pupils accommodated in the Youth Home, including professional teachers and educators. Approximately 300 seniors and children from the Children's Home and paramedics from the hospital's 40 wards received gifts.

Roman Catholic parish of Benátky nad Jizerou Project: For psychological health – together we are restoring the local parish forest!

The Roman Catholic parish of Benátky nad Jizerou organised volunteer works focused on the cleaning, maintenance, and development of the parish forest. Sixty people took part in the implementation of the project. They were representatives of all generations from the local community. The implementation of the project solved insufficient equipment and tools for the restoration and maintenance of the parish forest. Meaningful work in the forest brought people together

with the local community, strengthened their relationship with nature and the local environment, and responded to the limited possibility of meeting during a pandemic. Brigadier activity in the parish forest continues to this day.

Okamžik, z.ú. Project: Volunteer Centre

Volunteers from the Moment helped visually impaired people to become more involved in regular activities and strengthen their independence, thus reducing their dependence on financially demanding services, promoting an active lifestyle, and relieving the family from the daily care of a blind person. The one-off escorts involved the provision of 406 escorts, for example to the doctor, to the authorities or to shopping and assistance at home, in sports, childcare, and cultural activities. Volunteers were sought out, trained, and led by the Volunteer Centre, which organised not only these one-time escorts but also a long-term regular meeting of the blind and a volunteer for

104 couples. The coordinators from the volunteer centre supported the volunteers throughout the volunteering period and organised 4 cycles of training and supervision for them.

1. Volunteer:

"I got into volunteering by a coincidence when, while browsing one of the servers dedicated to non-profit organisations, I came across an ad for a moment, and I said to myself - why not. I am happy if my personal expectations from volunteering can be reconciled with those of blind clients. Then you can simply do the things you love with someone who does the same thing with your companion more easily."

2. Volunteer:

"It will sound like the most cliché volunteer phrase, but I really feel that way: As a volunteer, I not only give, I get much more in return. Why? I get to know strong personalities of others and their different worldviews. Sometimes I get into situations where I must overcome my impatience and shame, but because of that I find that there are a lot of good people in the world. My everyday problems then seem smaller and easier to solve. I thus become more considerate."



Amalthea, z. s.



Centrum Locika, z. ú.



Hospic Sv. Jiří



Bendiktus z. s.

We support people with disabilities

- a) we improve the health and mental condition, or we help prevent the deterioration of the current condition
- b) we support independence and self-sufficiency and the prevention of social exclusion
- c) we improve the lives of families in difficult situations

Amalthea, z. s.

Project: Help me with learning

As part of the Help Me with Learning project, Amalthea focused on supporting schoolchildren from socially disadvantaged backgrounds who,

due to the pandemic situation associated with school closures and the transition to distance learning, were deepened by declines in education. They connected these children with tutoring assistants, who provided regular individual support in learning and home preparation. The point is for children to enjoy learning and to be motivated to learn. From July to December 2021, and thanks to their activities, they supported 35 children, who they connected with tutoring assistants. Most children have improved access to learning, and some have improved school performance. As part of this project, Amalthea also organised an educational stay for schoolchildren.

Centrum Locika, z.ú.

Project: Tell someone!

The Tell someone! project of the Locika Centre responded to the increased need to support children and families with domestic and domestic violence during and after the COVID 19 pandemic.

The COVID 19 pandemic increased not only the incidence but also the risk of domestic violence and made it more difficult for children to access help. The children were more isolated, they could not go to school, go to circles, be in direct contact with friends, nor could they usually make safe phone calls on sensitive topics. Therefore, the Locika Centre focused on expanding and improving the service of the specialised chat Childhood Without Violence and was thus able to offer immediate assistance to child victims of domestic violence from all over the Czech Republic. The project supported 103 children at risk of domestic violence from July to December 2021. Furthermore, thanks to an information campaign in the online space and in schools, it was possible to increase the awareness of children and the general public about the available help in the event of domestic violence and to offer them immediate and accessible help.

A story of support: Klára and Tomáš's parents are in the process of divorce, which takes place during heightened conflicts and the use of physical violence. Both children witness quarrels and

beating, they enter into a dispute, Klára siding with her mother, Tomáš with his father. Klára suffers anxieties and tics, Tomáš turns against his mother with defiant behaviour and rudeness. At the LOCIKA Centre, we first talk to the parents. We explain what children experience in conflicts and what they need. Both parents work together, and we involve them in our Childhood Without Violence programme. We manage to focus their attention on their children, on their fundamental common interest. The family then separates in peace, Klára and Tomáš move in with their mother, but the parents also arrange extended contact with the children for their father. The family works very well in the new situation, the parents meet at planning meetings in a café, and sometimes pick up Klára from therapy together. Tomáš also comes to us for therapy. Both siblings greatly appreciate the agreement reached by their parents and the fact that they treat each other in a well-behaved manner. The children are satisfied with the current situation. They return to their interests and hobbies and become carefree kids once again.



Sdružení D, z. ú.

Společnost pro ranou péči, z. s.

Sdružení D, z. ú.

Project: Emotions for life

As part of its activities, Association D focused on strengthening social skills and active social learning through the Forum Theatre and story dramas in class groups that have indicated problems with bullying, cyberbullying, running away from home, truancy or addictive behaviour. So far, they have managed to implement 15 programmes for class groups within the Emotions for Life project, where schools can choose from several topics. For example: "Me again?", Where the protagonist has a problem with his parents and friends and deals with them inappropriately.

A story of support: no motivation, the background in which he lived was very problematic. He grew up only with his mother, who was divorced because the father beat her. His brother was on drugs. David was tormented by the school, and he made this fact very clear. He had a negative effect on other classmates, "tested" the boundaries of teachers, did not fulfil school obligations. We met with the class several times as part of the prevention programme. At first, David vehemently

refused to cooperate. But that gradually changed, and things progressed to such a level that the main protagonist of our story ultimately joined the Forum Theatre. It was he who managed to apply and acted brilliantly in the role of the protagonist - he dealt with a situation similar to his own and it strengthened him in being able to cooperate with teachers and a psychologist on the way to change.

Společnost pro ranou péči, z. s.

Project: Together we can go further

Thanks to this project, families immediately received professional assistance, in which increasing the capacity of the workplace played an important role. The innovation of the process of evaluation of psychomotor development was also a great benefit. Input diagnostics is essential for the correct setting of individual support for cooperation with the family. Finally, the support is in the material area. Thanks to the project, we have comprehensive diagnostic mobile kits, and it is therefore possible to perform qualitatively comparable diagnostics outside the workplace directly in the family.



Majoránek z. s.

Food bank for South Bohemian region

We develop corporate philanthropy

- a) ensures the availability of the service and securing by professional staff
- b) we help to equalise knowledge, equalise the handicap in education and improve the quality of leisure time

DOMINO cz, o. p. s.

Project: Green for life

The project responded to the current times when children spend most of their time at the computer in the online world. Domino cz, o.p.s. actively involved about 50 primary school children in hobby education by increasing the environmental awareness of children with the subsequent dissemination of examples of good practice,



CONEXIS

and thus a better awareness of the possibilities of environmental protection and a better relationship with nature in their daily lives. This goal was achieved through five project activities (Green in the Kitchen, Green for a Smile, My Tree, The Place Where I Live and Grow Plants by Your Window), which took place successively in Slušovice and Chvalčov, where Domino has its children's club centres. As part of the project activities, the children learnt to use natural resources and materials in their daily lives, discover healthy foods, increase the amount of greenery in their village and learn how to recycle properly. They will then be able to use all this knowledge and skills in their lives and pass them on to their peers.

Help the children

Celebration for grantees



We help children throughout the Czech Republic to live a better and happier life, despite their handicap and the environment in which they grow up.

Projects supported

41

Amount of paid foundation contributions:

CZK 10 654 045

SPOLČNÝ SBÍRKOVÝ PROJEKT



STRABAG
TEAMS WORK.



GENERÁLNÍ PARTNER
BANKOVNÍ PARTNER

The NGO of the Year award

The Non-profit of the Year award aims to support professionally run non-profit organisations throughout the Czech Republic and at the same time motivate them to further improve their work. With the award, we increase the credit of non-profit organisations in society and contribute to their ability to become a respected partner for companies or government agencies.



3

organisations supported

Amount of paid foundation contributions:

CZK 90 000



Neziskovka roku
2020



FAKULTA
HUMANITNÍCH STUDIÍ
Univerzita Karlova

nadace
PRECIOSA

Professionalisation of Non-profits

We implemented educational workshops in 13 regions, process analyses of 35 non-profit organisations, an online methodology for NGOs and a campaign to support the non-profit sector (<https://takovijisme.cz/>).

Iceland
Liechtenstein
Norway
Active citizens fund

Nadace OSF



Early Intervention for Children



The programme was aimed at helping vulnerable and disadvantaged children under the age of 18 in the Czech Republic in the field of early care services and crisis care, and at the same time supporting both areas.

This very successful project was inaugurated at the Canadian Embassy in 2021, where the supported organisations presented their results for the period 2014–2021:

- CZK 27,500,000 paid for foundation contributions
- 32 supported NGOs
- 63 supported projects
- 30,347 children involved in services
- extended staff capacity by 67.83 jobs
- 67,840 contacts with clients (in the field, outpatient, chat, phone / skype)
- 62,407 hours of consultation services
- 8,487 children within prevention programs (schools, information campaigns in schools)
- 229 preventative programmes held in schools
- 733 trained staff
- 23 newly created tools
- 22 participants of foreign business trips
- 254 seminars and 7 workshops

The amount of paid foundation contributions:
CZK 973,141

9
new projects supported



Včasná pomoc dětem



THE VELUX FOUNDATIONS
VILLUM FONDEN X VELUX FONDEN

Professional education – a way to a successful future



The programme increases the quality of vocational education and strengthens the skills of young talents in the Central Bohemian Region. It also aims to address inequalities in education and to modernise secondary vocational education so that school leavers are better placed on the labour market. Thanks to this project, almost 30 million Czech crowns will be invested in vocational schools over the next five years

1
vocational school supported

Amount of paid foundation contributions:
CZK 2,107,940



We implemented courses, workshops and seminars in cooperation with AVPO CR (Association of Public Benefit Organisations of the Czech Republic). Thematically, we focused on finance, fundraising, PR and marketing, law and online tools. We tailored a training course to strengthen the financial literacy of non-profit organisations – clients of Česká spořitelna.

In cooperation with AVPO CR, we organised two online conferences. Modern technologies in non-profits and online security.



Grant programme to support the communities of Pilsen Prazdroj



The aim of the grant programme was to support public benefit projects in the vicinity of the breweries of Plzeňský Prazdroj, a.s., in Pilsen (Prazdroj for the People appeal), in Nošovice (Radegast for the People apple) and in Velké Popovice (Kozel for the People appeal). In 2021, the supported projects were coming to a close and at the end of the year the programme was terminated due to a change in the donor's strategy.



CONEXIS

We support football grant programme Gambrinus



41
projects supported

CZK 1,600,000
paid out



You decide, we help of the Tesco charity trust

This grant programme provides financial support for the implementation of small public benefit projects, which aim to improve the quality of life in the Czech Republic and support sustainable development through the activities of local communities.



539
projects supported

CZK 10,410,000
paid out

SwissLifeSelect Charity account

The aim of supporting the SwissLifeSelect charity account is to provide support to specific disadvantaged people, families, or social and health care organisations.



6
projects supported

CZK 370,803
paid out

Pepco Cherity account



This programme focuses on the education and training of pre-schoolers and schoolchildren. Areas of support specialise in tutoring, courses for children, extracurricular educational activities (music, culture, nature education, etc.), preschool education



Raiffeisenbank RAIFFEISEN HELPS GRANT PROGRAMME



The aim of this grant programme was to develop Raiffeisenbank's internal corporate culture and to support the idea of "We are all in this together". The internal grant is a thank you and an expression of support to employees who are engaged in charitable or other public benefit activities in their free time.



Crisis fund of the Škoda auto charitable fund



The aim of this grant programme is to mitigate the direct and indirect impacts associated with the Covid19 pandemic on non-profit organisations and to support the preservation of their very existence and the activities of public benefit activities.



ŠKODA



ŠKOENERGO

Employee collections to help people affected by a tornado



Employees of ŠKODA AUTO, Digiteq, KOVO MB and ŠKO energo organised an employee collection in connection with the devastating event in Moravia and Louny, which their employers multiplied. The proceeds financed direct assistance to individuals and households affected by the tornado and support for local non-profit organisations that offered services to citizens such as crisis or psychosocial support.

Škoda Civil Society in Kvasiny



Independent Auditor's Report

*on the 2021 Financial Statement
of Nadace rozvoje občanské společnosti
Prague, 13th May 2022*

INTRODUCTORY DATA

Audited entity

Nadace rozvoje občanské společnosti
Praha 5, Na Václavce 1135/9, okres Praha 1, PSČ 15000
ID: 492 79 416

Subject of activity:

- Strengthening the role of nonprofit organizations in Czech Republic
- Support for projects and programs of civic organizations focused mainly on social and health area, consumer protection, human and minorities rights, care for the environment, development of cultural and social life of communities, cities and regions. Information and educational activities necessary for the work of these civil society initiatives.

Audit Report receiver

founders after a discussion with the Board of Directors

Subject of the audit

Financial Statements for the year ended 31 December 2021 – accounting period 1. 1. 2021 – 31. 12. 2021

Audit dates

27. 4. 2022 – 13. 5. 2022

Audit performed and Audit Report prepared by
22HLAV s. r. o.

Všebořická 82/2, Ústí nad Labem

Audit firm licence No. 277

Member of MSI Global Alliance,

Legal & Accounting Firms

responsible auditor: Ing. Jan Černý, Auditor licence No. 2455

INDEPENDENT AUDITOR'S REPORT

for the founders of Nadace rozvoje občanské společnosti

Financial Statements Audit Report

Opinion

We have audited the accompanying financial statements of Nadace rozvoje občanské společnosti (hereinafter also the "Organization") prepared in accordance with accounting principles generally accepted in the Czech Republic, which comprise the balance sheet as at 31 December 2021, and the income statement for the year then ended, and notes to the financial statements, including a summary of significant accounting policies and other explanatory information. For details of the Organization, see Note 1. to the financial statements.

In our opinion, the financial statements give a true and fair view of the financial position of Nadace rozvoje občanské společnosti as at 31 December 2021 and of its financial performance for the year then ended in accordance with accounting principles generally accepted in the Czech Republic.

Basis for Opinion

We conducted our audit in accordance with the Act on Auditors, Regulation (EU) No. 537/2014 of the European Parliament and the Council, and Auditing Standards of the Chamber of Auditors of the Czech Republic, which are International Standards on Auditing (ISAs), as amended by the related application clauses. Our responsibilities under this law and regulation are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Organization in accordance with the Act on Auditors and the Code of Ethics adopted by the Chamber of Auditors of the Czech Republic and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Other Information

In compliance with Section 2(b) of the Act on Auditors, the other information comprises the information included in the Annual Report other than the financial statements and auditor's report thereon. The Board of Directors is responsible for the other information.

Our opinion on the financial statements does not cover the other information. In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. In addition, we assess whether the other information has been prepared, in all material respects, in accordance with applicable law or regulation,

in particular, whether the other information complies with law or regulation in terms of formal requirements and procedure for preparing the other information in the context of materiality, i.e. whether any non-compliance with these requirements could influence judgments made on the basis of the other information.

Based on the procedures performed, to the extent we are able to assess it, we report that:

- The other information describing the facts that are also presented in the financial statements is, in all material respects, consistent with the financial statements; and
- The other information is prepared in compliance with applicable law or regulation.

In addition, our responsibility is to report, based on the knowledge and understanding of the Organization obtained in the audit, on whether the other information contains any material misstatement of fact. Based on the procedures we have performed on the other information obtained, we have not identified any material misstatement of fact.

Responsibilities of the Organization's Board of Directors and the Supervisory Board for the Financial Statements

The Board of Directors is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the Czech Republic and for such internal control as the Board of Directors determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Board of Directors is responsible for assessing the Organization's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Board of Directors either intends to liquidate the Organization or to cease operations, or has no realistic alternative but to do so.

The Supervisory Board is responsible for overseeing the Organization's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with the above law or regulation, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement

resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

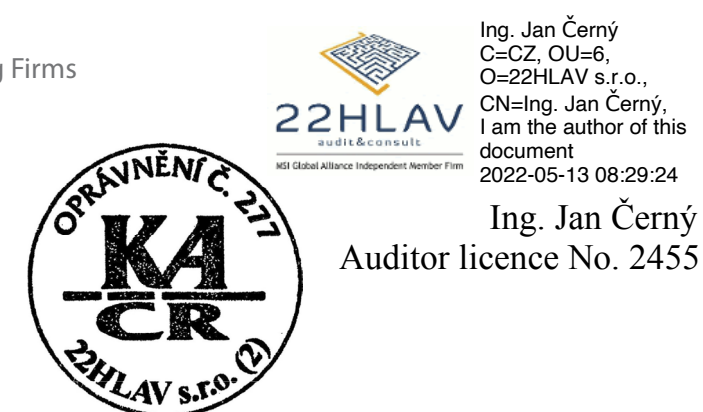
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Organization's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Board of Directors.
- Conclude on the appropriateness of the Board of Directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Organization's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Organization to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with the Board of Directors and the Supervisory Board regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

22HLAV s. r. o.

Member of MSI Global Alliance, Legal & Accounting Firms
Všebořická 82/2, 400 01 Ústí nad Labem
Audit firm licence No. 277

In Prague, 13th May 2022



This Auditor's Report includes the following attachments:

1. Balance sheet as of 31. 12. 2021 (Czech version only – not included in this report)
2. Income statement for the year ended 31. 12. 2021 (Czech version only – not included in this report)
3. Notes for the year ended 31. 12. 2021 (Czech version only - not included in this report)

This Audit Report is a translation of the Czech Audit Report for the audit of the 2021 financial statements.

Foundation's Financial Statements donations CZK 49 714 399

(of which 49 641 258 are financial donations)

DONOR	GIFT IN CZK
Albatros Média a. s.	17 825,00
BrainZone s. r. o.	30 000,00
Conseq Investment Management, a. s.	45 000,00
Česká spořitelna, a. s.	121 000,00
České teplo s. r. o.	34 640,00
Digiteq Automotive s. r. o.	118 762,83
Dobromarket s. r. o.	1 000,00
D-PLUS PROJEKTOVÁ A INŽENÝRSKÁ a. s.	20 000,00
Event media s. r. o.	158 500,00
Fincentrum & Swiss Life Select a. s.	638 304,34
Individual donors – public collection	18 255 208,37
Individual donors - charity fund of ŠKODA AUTO	3 941 851,31
Individual donors of the foundation	18 927,86
Kasia vera s. r. o.	40 823,00
KASped s. r. o.	5 000,00
KNOWLIMITS Group a. s.	95 000,00
Kolo pro život, z. s.	900 000,00
Lagardere Travel Retail, a. s.	133 271,00
MEA Water Management s. r. o.	50 000,00
Median s. r. o.	26 634,50
MgA. Adam Richter, Ph.D.	8 800,00
Miroslav Oros – Mira Go!	101 683,00
MONETA Money Bank, a. s.	1 000 000,00
Mountfield a. s.	200 000,00
M unchained SE	238 806,00
Nadace České spořitelny	100 000,00

Nadace Martina Romana	270 000,00
Nadace ČEZ	150 000,00
Nadace Open Society Fund Praha	927 051,15
Nadační fond Škoda Auto	143 315,00
Nadační fond Tesco	6 912 000,00
Odbory KOVO MB	907 000,00
PEPCO Czech Republic s. r. o.	3 829 000,00
Pilulka lékárny a. s.	54 616,00
PORTÁL s. r. o.	200 000,00
Pražská energetika, a. s.	200 000,00
PROSPED s. r. o.	12 000,00
Pschorr Dieter Peter	150 000,00
Q CARGO s. r. o.	35 000,00
Raiffeisenbank a. s.	543 500,00
R&BMědílek s. r. o.	1 953,00
SCHNEIDER ELECTRIC C	133 375,00
Sdružení NROS	220 000,00
SOLVENT ČR s. r. o.	735 380,00
Škoda Auto a. s.	3 122 804,00
ŠKO-ENERGO, s. r. o.	250 000,00
TESTA, s. r. o.	30 000,00
TRASER CZ s. r. o.	100 000,00
Tympanum s. r. o.	8 650,00
Villium Foundations	4 139 156,73
Zásilkovna s. r. o.	252 800,00
Zebra Technologies CZ s. r. o.	12 620,00
TOTAL	CZK 49 641 258,09

List of Supported Organisations

1. Česká společnost, z. s.

A DOMA z. s.
ACORUS, z. ú.
Agentura KROK, o. p. s.
Akademie nadání, z. s.
Aliance žen s rakovinou prsu, o. p. s.
ALKA, o. p. s.
Alzheimercentrum Zlosyň, z. ú.
Amalthea z. s.
Amelie, o. s.
Anděl Strážný, z. ú.
Andělé Stromu života p. s.
ANULIKA z. s.
APLA Jižní Čechy, z. ú.
Apolinářská nedonošeňátka, z. s.
Apropos Jičín, o. p. s.
Arkáda – sociálně psychologické centrum, z. ú.
Arkadie, o. p. s.
Arpida, centrum pro rehabilitaci osob se zdravotním postižením, z. ú.
ASK Dipoli z. s.
Asociace poskytovatelů krizové pomoci
Asociace rodičů a přátel zdravotně postižených dětí v ČR, z. s. Klub „KAMARÁD“
Asociace rodičů a přátel zdravotně postižených dětí v ČR, z. s. Klub PAPRSEK
Asociace rodičů dětí s DMO a přidruženými neurologickými onemocněními ČR, z. s.
Aufori, o. p. s.
Autis Centrum, o. p. s.
Auxilium o. p. s.
Azylový dům pro ženy a matky s dětmi o. p. s.

B.E.Z.va Nejdek o. p. s.
Barevný svět dětí, z. s.
Basketbalový klub Kralupy – junior, z. s.
Basketpoint Frýdek-Místek z. s.
Bílý kruh bezpečí, z. s.
Borůvka, Borovany spolek
Brandýský Matýsek z. s.
Budík, z. s.

CAMPANELLA, z. s.
CEDR Pardubice o. p. s.
Centrum Ententyky, z. s.
CENTRUM HÁJEK z. ú.
Centrum hiporehabilitace Mirákl o. p. s.
Centrum inkluze o. p. s.
Centrum J. J. Pestalozziho o. p. s.

Centrum LOCIKA, z. ú.
Centrum Motýlek, z. s.
Centrum náhradní rodinné péče dětí se zdravotním hendikepem, z. s.
Centrum pro dětský sluch Tamtam, o. p. s.
Centrum pro dítě s diabetem, z. s.
Centrum pro lidská práva a demokracii, z. s.
CENTRUM PRO NÁHRADNÍ RODINNOU PÉČI, obecně prospěšná společnost
Centrum pro rodinu a sociální péči
Centrum pro rodinu a sociální péči Hodonín, z. s.
Centrum pro rodinu a sociální péči z. s.
Centrum pro rodinu Rudňáček, z. s.
Centrum RoSa z. s.
Centrum seniorů Mělník, příspěvková organizace
Centrum sociální péče města Ústí nad Orlicí
Centrum sociální pomoci Vodňany
Centrum sociálních služeb Hvozdy, o. p. s.
Cesta do světa, pobočný spolek Slunečnice, z. s.
Cesta domů, z. ú.
Cesta životem bez bariér, z. s.
CETAS z. s.
Clementas Kolín, z. ú.

Černí koně, z. s.
Česká společnost ornitologická
Česká unie neslyšících, z. ú.
ČESKÝ MOZEK, nadační fond
Český svaz chovatelů, z. s., ZO Mikulášovice
Člověk v tísni, o. p. s.
Človíček
Čtyřlístek dětem z. s.

DEBRA ČR, z. ú.
Děti patří domů, z. s.
Dětská rehabilitace
Dětské centrum Čtyřlístek, příspěvková organizace
Dětské centrum Kopřivnice, z. s.
DĚTSKÉ KRIZOVÉ CENTRUM, z. ú.
Dětský domov a Školní jídelna, Ústí nad Labem, Truhlářova 16, příspěvková organizace
Dětský domov, Náměšť nad Oslavou, Krátká 284
Dětský domov, Staňkov
Dětský domov, Tachov
Dětský domov, Vysoká Pec 145,

příspěvková organizace
DĚTSKÝ KLÍČ Šumperk, o. p. s.
Diakonie ČCE – Středisko celostátních programů a služeb
Diakonie ČCE – Středisko křesťanské pomoci v Praze
Diakonie ČCE – středisko Milíčův dům
Diakonie ČCE – středisko Praha
Diakonie ČCE – středisko Rolnička
Diakonie ČCE – Středisko sociální pomoci
Diakonie ČCE – středisko Střední Čechy
Diakonie ČCE – středisko v Brně
Diakonie ČCE – středisko Západní Čechy
Diakonie Valašské Meziříčí
Diamant, podporujeme náhradní rodiny srdcem, z. s.
DIANA TŘEBÍČ, o. p. s.
DIApozitiv, z. s.
Diecézní charita Brno
Dílňky tvořivosti, o. p. s.
Dítě a kůň, z. s. – Sdružení pro hipoterapii
Dlouhá cesta, z. s.
Dobré víly dětem, z. s.
Dobrodějky, z. s.
Dobromysl, z. ú.
Dobro-volně, z. s.
Dobrovolnické centrum Kladno, z. s.
Dobrovolnické centrum ADRA
Dobrovolnické centrum, o. s.
Domáci hospic Athelas – středisko Husitské diakonie
Domáci hospic Jordán, o. p. s.
Domáci hospic Setkání, o. p. s.
DOMINO cz, o. p. s.
Domov – plzeňská hospicová péče, z. ú.
Domov Alzheimer Darkov z. ú.
Domov důchodců Bystřany, příspěvková organizace
Domov důchodců Ústí nad Orlicí
Domov pro mne, z. s.
Domov pro seniory a dům s pečovatelskou službou Mariánské Lázně, příspěvková organizace
Domov pro seniory Soběsuky, příspěvková organizace
Domov Raspenava, příspěvková organizace
Domov sv. Karla Boromejského
Domov u fontány
Domov Vesna, příspěvková organizace
Dotek z. ú.
DOTYK II, o. p. s.

DownSyndrom CZ, z. s.
Dům dětí a mládeže Vratimov, příspěvková organizace
Dům dětí a mládeže, Kopřivnice, Kpt. Jaroše 1077, příspěvková organizace
Dům pro Julii, z. ú.
Dům seniorů Mladá Boleslav, poskytovatel sociálních služeb
Dům tří přání, z. ú.

EDA cz, z. ú.
Edukuj, z. s.
Egéria Kadaň, z. s.
EkoInkubátor, z. ú.
Élie z. s.
Elim Opava, o. p. s.
Equilibrio, z. s.
Euripidia Educa, z. s.
EUROTOPIA.CZ, o. p. s.

Farní charita Dvůr Králové nad Labem
Farní charita Karlovy Vary
Farní charita Milevsko
Farní charita Rychnov nad Kněžnou
Farní charita Týn nad Vltavou
FK Novosedlice z. s.
FK Staňkov, z. s.
FK Svéradice, z. s.
FK Viktorie Čížkovice, z. s.
FOKUS Vysočina, z. ú.
Fond ohrožených dětí
Fotbal Žichlínek, z. s.
Fotbalový klub Rapotice, z. s.
Fotografiemi pro radost, z. s.
Futra z. s.

GALAXIE CENTRUM POMOCI z. ú.
Goalball Club Perun, z. s.
Gymnázium Dr. Josefa Pekaře, Mladá Boleslav, Palackého 211
Gymnázium, Třinec, příspěvková organizace

Handicap Sport Club Havířov, z. s.
Helias Ústí nad Labem, o. p. s.
Hipocentrum ROBIN z. ú.
Hospic na Svatém Kopečku
Hospic sv. Alžběty o. p. s.
Hospic Sv. Jiří, o. p. s.
Hospic sv. Štěpána, z. s.
Hospic sv. Zdislavy, o. p. s.
Hospic svaté Hedviky, o. p. s.
HOSPIC TEMPUS, z. s.
HOSPIC v MOSTĚ, o. p. s.
Hradecké centrum pro osoby se sluchovým postižením o. p. s.

Charita Česká Lípa

Charita Český Těšín
Charita Hlučín
Charita Holešov
Charita Hranice
Charita Jablunkov
Charita Kroměříž
Charita Litoměřice
Charita Luhačovice
Charita Moravská Třebová
Charita Most
Charita Ostrava
Charita Přelouč
Charita Přerov
Charita Starý Knín
Charita Šternberk
Charita Třinec
Charita Uherské Hradiště
Charita Uherský Brod
Charita Ústí nad Labem
Charita Valašské Meziříčí
Charita Vlašim

I MY, o. p. s.
ICOS Český Krumlov, o. p. s.
INSTAND, Institut pro podporu vzděl.

Jdeme Autistům Naproti z. s.
Jihočeské centrum rovných příležitostí z. ú.
Jistoty Domova, z. ú.
Joker z. s.
JONÁŠŮV SPOLEK, z. s.
Jsme tady, o. p. s.
Junák – český skaut, středisko Járy Kaštila Prostějov, z. s.
Junák – český skaut, středisko Jestřáb Chodov, z. s.
Junák – český skaut, středisko Kruh Frýdek-Místek, z. s.

K srdci klíč, o. p. s.
KAFIRA o. p. s.
Kamarád – LORM
Kentaurus z. s.
Klára pomáhá z. s.
Klíč – centrum sociálních služeb, příspěvková organizace
klub nemocných cystickou fibrózou
Klub nemocných cystickou fibrózou, z. s.
Klub přátel školy při ZŠ a MŠ Nymburk, Komenského 589 z. s.
Klubíčko Kroměříž, z. s.
Kolem na kole z. s.
KOLPINGOVA RODINA SMEČNO
Komunitní centrum Chebsko z. s.
Komunitní středisko KONTAKT
Liberec, příspěvková organizace

KONÍČEK, o. p. s.
KOTEC o. p. s.
KreBul, o. p. s.
Krizové centrum pro děti a rodinu v Jihočeském kraji, z. ú.
Kroužek PP, z. s.
KŘÍŽOVATKA handicap centrum, o. p. s.
Kvalitní podzim života, z. ú.

LECCOS, z. s.
Ledax Ostrava o. p. s.
Ledax Vita z. ú.
Ledax Vysoké Mýto o. p. s.
Letní dům, z. ú.
Letokruh, z. ú.
Liga vozíčkářů, z. ú.
Linka bezpečí z. s.
LUMA MB, z. s.

Majoránek, z. s.
Maltéžská pomoc, o. p. s.
Mamiko, z. s.
MAMINY S RAKOVINOU, z. s.
Mateřská škola speciální,
Demosthenes, o. p. s.
MATEŘSKÉ CENTRUM ŠTASTNÉ SRDCE, z. s.
MEDICA Třinec, z. ú.
MENTAL CAFÉ z. s.
Městská knihovna Sokolov
MĚSTSKÉ DIVADLO ČESKÝ KRUMLOV o. p. s.
Městské kulturní středisko Horní Slavkov, příspěvková organizace
Městský ústav sociálních služeb
Kláštepec nad Ohří, příspěvková organizace
Mezinárodní vězeňské společenství, z. s.
MIKASA z. s.
Mobilní hospic Ondrášek, o. p. s.
Modrá Nadace
Modrý klíč o. p. s.
Most k životu Trutnov
Motýlek – pomoc rodinám v tíživé situaci, z. s.
MUMRAJ z. s.
Můžeme pomoci – J.F. 2020 z. ú.

Nadace Jedličkova ústavu
Nadace Partnerství
Nadace St. Joachim
Nadační fond dětské onkologie KRTK
Nadační fond na podporu rozvoje hospicového hnutí v ČR Umění doprovázet

List of Supported Organisations

Nadační fond Pečovatel
Nadační fond Pink Bubble
Nadační fond Zlatá Hvězda
Nadační fond, Agora 7
Nádech – pomoc a podpora rodičů
samoživitelů z. s.
NADĚJE
Náhradním rodinám, o. p. s.
Národní ústav pro autismus, z. ú.
Náš kolektiv, z. s.
Nemocnice Strakonice, a. s.
Nepanikař z. s.
Nestátní denní zařízení DUHA, o. p. s.
Nezávislý život, z. ú.
Nomia, z. ú.
Nová Zahrada Ivančice, z. s.

O děti postaráno z. s.
Oáza Dolní Počernice
Občanské sdružení Anthericum, z. s.
občanské sdružení Benediktus
Občanské sdružení ProCit, z. s.
Obec Černíkovice
OBEC ORLICKÉ ZÁHOŘÍ
Oblastní charita Červený Kostelec
Oblastní charita Havlíčkův Brod
Oblastní charita Hradec Králové
Oblastní charita Jilemnice
Oblastní charita Kutná Hora
Oblastní charita Ostrov
Oblastní charita Pardubice
Oblastní charita Písek
Oblastní charita Políčka
Oblastní charita Sušice
Oblastní charita Ústí nad Orlicí
Oblastní spolek Českého červeného
kříže Mělník
Oblastní spolek Českého červeného
kříže Mladá Boleslav
Oblastní spolek Českého červeného
kříže Plzeň – město a Rokycany
Oblastní spolek Českého červeného
kříže Praha 1
Oblastní spolek Českého červeného
kříže Prachatice
Oblastní spolek Českého červeného
kříže Teplice
Okamžik, z. ú.
Opři se, z. s.
Organizace nevidomých z. s.
OS TOTEM – regionální dobrovolnické

PAHOP, Zdravotní ústav paliativní
a hospicové péče, z. ú.
PARENT PROJECT, z. s.
Péče bez překážek, z. s.
Pečovatelská služba města Mladá
Boleslav, příspěvková organizace

Pečovatelská služba Homediss, o. p. s.
Pečovatelská služba Praha 3
Perinatální hospic Dítě v srdci, z. s.
PES PRO TEBE, z. s.
Pestrá, o. p. s.
Pexeso, z. s.
PFERDA – sdružení pro všestranný
rozvoj osob s mentálním postižením
PIAFA Vyškov, z. ú.
Pionýr, z. s. – Pionýrská skupina
dr. Mirko Očadlíka
Pod lipami, z. s.
Podané ruce, z. s.
POMOC Týn nad Vltavou, z. s.
Poradenské centrum pro sluchově
postižené Kroměříž, o. p. s.
Poradna pro občanství/Občanská
a lidská práva, z. s.
Poradna VIGVAM, z. ú.
Porozumění Litvínov, z. s.
Porozumění Litvínov, z. s.
Portus Praha z. ú.
Portus Prachatice, o. p. s.
Potravinová banka
Hradec Králové, z. s.
Potravinová banka Jihočeského
kraje z. s.
Potravinová banka Karlovarského
kraje z. s.
Povídej, z. s.
Prima Viz. s. o. p. s.
proFem – Konzultační středisko
pro ženské projekty, o. p. s.
PROSAZ, z. ú.
Prostor plus o. p. s.
PROSTOR PRO, o. p. s.
PROTEBE live, z. s.
Přístav Bílá podkova Hostivice, z. s.
Psychiatrická nemocnice Kosmonosy

Rada dětí a mládeže
Moravskoslezského kraje, z. s.
RADKA z. s.
Radost Příbramčákům, zapsaný
spolek
Rákosníček Děčín, z. s.
Ratolest Brno, z. s.
REBELS O. K. ROPE SKIPPING
ŘEVNICE, z. s.
Respondeo, z. s.
RODESO, z. ú.
Rodina a dítě z. s.
Rodinné centrum MaTáTa, spolek
„Rodinné Centrum Myšák“
Rodinné centrum ROUTA, z. s.
Rodinné centrum Sluníčko
v Přerově, z. s.
Rodinné centrum ZaHRÁTKa, z. s.

Rodinné Integrační Centrum z. s.
Rozum a Cit
Rytmus Východní Čechy, o. p. s.
Ryzáček, z. s.
Římskokatolická farnost Benátky
nad Jizerou

S.T.O.P., z. s.
Salinger, z. s.
Sbor Jednoty bratrské v Rychnově
nad Kněžnou
Sdílení o. p. s.
Sdružení D, z. ú.
Sdružení CHEWAL, z. s.
Sdružení na pomoc dětem
s handicapem, z. ú.
Sdružení Neratov, z. s.
Sdružení občanů EXODUS
Sdružení pěstounských rodin z. s.
Sdružení POMOC, z. s.
Seerius, z. ú.
SEMIRAMIS z. ú.
SH ČMS – Sbor dobrovolných hasičů
Český Těšín – Mosty
SH ČMS – Sbor dobrovolných hasičů
Dneboh
SH ČMS – Sbor dobrovolných hasičů
Dřísy
SH ČMS – Sbor dobrovolných hasičů
Senec
Sírius, příspěvková organizace
Sjednocená organizace nevidomých
a slabozrakých České republiky,
zapsaný spolek
SK Ervénice – Jirkov z. s.
SK Hradec 1946 z. s.
SK Lipová-lázně, z. s.
SK Mařatice z. s.
SK Olbramovice z. s.
SK Rváčov, z. s.
SK Řetězárna z. s.
Slezská diakonie
SLEZSKÁ HUMANITA, obecně
prospěšná společnost
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