

ANNUAL REPORT

2 | CIVIL

0 | SOCIETY

2 | DEVELOPMENT

2 | FOUNDATION

NRCS

CONTENTS

Introduction	2
About the Foundation	4
People in the Foundation	6
Foundation Projects	8
Corporate grant programmes/corporate charitable accounts	20
Foundation’s economic results	24
Independent Auditor’s Report	24
List of Donors	27
Contact information	28

LEADING
TOWARDS SOLIDARITY



We are transforming
children’s stories

ACTIVATION OF CITIZENS



We are promoting the courage
to stand up for yourself.

CHOOSING THE WINNER



We are growing the confidence
of non-profit sector
and changing its image.

A YEAR OF CHANGE, WARTIME SUFFERING AS WELL AS OF SOLIDARITY AND DEVELOPMENT



Martin Fuk

Chairman of the Management Board

One could easily perceive 2022 as a year of great disappointment. Instead of a collective sigh of relief that a two-year unpleasant period of Covid confusions, uncertainties, justified and exaggerated fears is coming to an end, we have been put to a new test. The commonly used words like face mask, ZOOM and vaccine have been replaced by words like missiles, inflation, and energy!

But then, when the same person reads through the NROS Annual Report, he or she comes to see that there was no place or time for a major disappointment in 2022. The Foundation has done a lot of good work and perhaps in its own way has contributed to the fact that despite all the problems, the vast majority of people in our country are not having a bad life. And those who are objectively worse off, we can help together.

I would like to thank everyone who has contributed to providing this aid and assistance, especially the Director and her team. I would especially like to thank the long-standing and now former members of the Board of Directors, Mr. Josef Alan, and Mrs. Hana Frištenská, who is also one of the co-founders of the Foundation. And I also send my greetings and thanks for years of stimulating cooperation to Mr. František Hauser, a member of the Supervisory Board, who passed away before the end of 2022...



Tatána Plecháčková

Director

In 2022, we experienced several sad but also positive events. The most significant of these is undoubtedly the war in Ukraine and the arrival of refugee families with children on Czech territory. Our Žluté Kuře [Yellow Chicken] charity also got involved in helping children, flying in to help and funding what was needed, whether it was Czech language tutoring, psychological help, or school supplies. In addition to this help during this crisis, we have devoted the whole year to the development of interdisciplinary cooperation, a system of care where professionals come together to enable the client to find a comprehensive solution to their problem and situation. Under the pillar of professionalisation, we again improved the image of the nonprofit sector by examining the quality and appreciating the professional work of civil society organisations. We also strengthened staff competencies through online and offline courses and conferences. Our project to modernise apprenticeships was fully underway. NROS has downsized its staff. Thanks to automation and modern technology, we have reduced the quantity of work. We can now focus more on content and programme development.

At the time of publication of this Annual Report, NROS is celebrating a beautiful 30 years and given that next year's mention of this will not be quite as festive, we must at least touch on this important anniversary here. The Foundation was founded in 1993 „out of the need to strengthen and expand the activity of NGOs, to develop their social commitment in the transformation of society

into an open democratic society at the republican and local level“. In the 30 years of its existence, it has helped dozens of organisations to emerge into the world, including their development and professionalisation into institutions that today provide key cultural, educational, or social and community services across the country.

Over 2 billion Czech crowns distributed to the sector and 10,000 projects is a number that few other foundations can boast. Very few foundations also function with a minimal operating budget and currently a team of twelve who are incredibly passionate about looking after not only the beneficiaries but also the partners and donors, and I thank them for that. As well as to the members of the Board of Directors and the Supervisory Board who, together with me, have embarked on the necessary changes so that the Foundation can play a long-term and stable role in supporting civil society organisations.

NROS has been an integral part of Czech civil society for 30 years. Many things have been achieved; many things are still ahead. We see our place and role as strongly now as we did 30 years ago, facing different challenges and needs in the Czech civil space. To meet them, we cannot do without donors and supporters. Stay strong with us! We thank you.

Who we are

- We are a trusted, stable and reliable partner for nonprofit organisations, companies and the public.
- We play an important role in meeting the needs of the civic sector.
- We are a large nonprofit foundation and a major donor.
- We have 30 years of expertise in project management and grantmaking.
- We inspire other organisations with our work and support urgent systemic change

During our existence, we have supported more than 10,000 projects with more than 2 billion Czech crowns.

Our contribution

A functioning civil society complements the corporate and government sectors and is an integral part of a stable democracy. Our vision is a society of responsible, active individuals who influence public affairs and strengthen democratic values, civil rights and freedoms, promote tolerance, show solidarity and support each other.

What we do

- **We professionalise civil society organisations**
 - we improve the skills of direct care workers
 - we develop the competences of NGO staff and recognise their professionalism
- **We strengthen civil society**
 - we support charitable and volunteer activities
 - we strengthen civic belonging and engagement at local level
- **We support people with disadvantages**
 - we improve overall health and mental health or at least strive to prevent its deterioration
 - we promote independence and self-sufficiency and prevention of social exclusion
 - We improve the lives of families in difficult circumstances
- **We develop pupils and students**
 - We help them to catch up with studies, compensate for educational handicaps and improve the quality of their leisure time
 - we strengthen their skills and help modernise teaching in vocational schools
- **We develop corporate philanthropy**
 - we help corporate donors choose the areas which they need to support the most
 - we empower them to effectively meet SDG targets and ESG criteria

We supported

- **education and leisure activities**
- **community life**
- **disadvantaged individuals and those with disabilities**
- **environmental protection**
- **culture and heritage conservation**

We cooperated

with major companies to fulfill their social responsibility.

We were expert guarantors of selection processes and evaluators of submitted projects. We recommended changes to grant programmes to ensure that the funds invested were used effectively and contributed as much as possible to solving local problems and developing community life.

Amount of foundation contributions paid:

CZK 34,515,284

Projects disbursed:

420

Amount of corporate funds:

CZK 13,390,105

Total courses delivered:

38

Number of participants:

444



The number
of truly wonderful
people in the
Foundation's team:

12

OUR TEAM

Taťána Plecháčková
Director

Ludmila Bobková
Help the Children
Programme Manager

Lucie Lešuková
Grant Coordinator of the
Help the Children Programme

Nikola Píšová
PR and Communications
Manager

Simona Svobodová
Deputy Director

Jan Placák
Education Manager

Lenka Klopčová
Manager of the
Professional education – a way
to a successful future project

Tereza Venclová
Project Coordinator
of VYMY TESCO

Romana Čunková
Head of Office
and Operations

Lucie Amy Grmelová
Donor Care Specialist

Lenka Stoláriková
Coordinator of the
Professional education – a way
to a successful future project

Barbora Knotková
E-shop Help the Children

Note: team as of the date of publishing of the Annual Report

SUPERVISORY BOARD

Jiří Kepka
Chairman

Pavel Rozsypal
Member

In 2022 also
František Hauser

BOARD OF DIRECTORS

Martin Fuk
Chairman

Hana Šilhánová
Vice-Chairwoman

Jan Jiráček
Member

Martin Kasa
Member

Alena Müllerová
Member

In 2022 also
Hana Frištenská
and **Josef Alán**

In 2022, NROS also employed

Hana Trousilová

Alena Šváchová

Karolína Černá

Sandra Menšíková

Olga Martínková

Jakub Gloza

HELP THE CHILDREN

Purpose of support:

We help children across the Czech Republic to live a better and more joyful life despite their disabilities and the environment in which they grow up.

Amount of foundation contributions paid out:

CZK 16,018,301

58

projects
were supported



The Help the Children fundraising project was founded in 1998 by NROS and Czech Television with the aim of providing direct and effective assistance to vulnerable and disadvantaged children throughout the Czech Republic. The well-known mascot of the fundraiser is a yellow chicken with a red and white life ring.

Over the course of its existence, more than 210,000 children have been supported with foundation contributions totalling over CZK 280 million.



STRABAG
TEAMS WORK.

MONETA | MONEY BANK

GENERÁLNÍ PARTNER
BANKOVNÍ PARTNER

Also in its 24th year, NROS provided support for other disadvantaged children through grant appeals

- Support for children affected by the war conflict in Ukraine

18 projects

- Support of the NGO core team with multidisciplinary workers, increasing the quality of services provided to child clients

7 projects

- Support of regular year-round care for disadvantaged and vulnerable children

20 projects

- Support of direct and concrete assistance to individual disadvantaged children

13 projects



Naděje pro děti úplňku, z.s.

[Hope for Children of the Full Moon]

financed by Help the Children

The aim of this organisation's activities is to fill the appropriate support gap for children with autism spectrum disorder, thereby relieving their families from the demands of ongoing care.

As part of homesharing, hosts - trained members of the general public - regularly take in a child with autism. In this way, they provide the child with new relationships and stimulation, natural socialisation, fulfillment of his or her developmental needs, reduction of stress levels and deprivation, reduction of disease progression and thus avoidance of psychiatric hospitalisations. Hosts and families of children with autism set up and plan care so that shared care and host time are comfortable and safe for the child. Furthermore, the project has been expanded for this year to include a psychosocial worker to whom families can refer when needed, and a crisis interventionist with whom the team regularly consults on more severe psychological cases, both with parents and the children themselves. There are also regular therapy groups for siblings of children with autism spectrum disorders.

Mobilní hospic Ondrášek, o. p. s.

funded by Help the Children

A project called When Children Leave Earlier Than They Should, provides in-home hospice care.



The target group for medical, social and psychological support are children with cancer, neurovegetative, metabolic or other terminal illnesses whose life is threatened by the disease. For example, the project enabled terminally ill Štěpán to spend the last moments of his life with his mum Sylva in the comfort of their home rather than in hospital.

Letter from the mother of a terminally ill son to a hospice worker:

„Dear Broňa,

I was talking to a physio doctor one day and she told me how wonderful it was that I was taking care of Štěpán at home. I replied that it was a matter of course that a mother would take care of her child. And she told me that it's not such a big deal when someone is left disabled or sick, but when they are left to face it all alone. And that's the most important thing. That because of all of you, death isn't such a big deal anymore. Because dying at home in your bed and your pajamas is completely different to dying alone in a hospital among beeping machines. If I were to die in a hospital, I'd want every day to be my last. And at home, I'd look forward to each new day I'd get to see the sunrise and my loved ones. Once upon a time, Štěpán wished for a new cell phone, a better laptop, games. He wanted to be president, a lingerie salesman and wanted to visit a strip bar. But in the end, all he wanted was just one thing. To be back home.”

Tosara z.s.

financed by Help the Children

Tosara runs an inclusive pre-school club, individual and group tutoring, parent counselling and leisure activities.



The programme for a group of 19 preschool children from Ukraine focused mainly on games, art making, movement, trips, development of preschool skills and also natural Czech language teaching so that the children could then join school as easily as possible.

One mum's feedback:

„My daughter loved going to Tosara, it was a nice and welcoming environment. The teachers paid enough attention to her, and she now understands Czech better. Thank you for the opportunity.”

IMPROVING QUALITY OF VOCATIONAL EDUCATION AND STRENGTHENING STUDETS' SKILLS

Amount of foundation
contributions paid out:

CZK 5,046,878

18

projects
were supported

10

vocational
schools in all



**The programme improves the quality
of vocational education and strengthens
the skills of young talents in the Central
Bohemian Region.**

It is also intended to contribute to the levelling of inequalities in education and to the modernisation of secondary vocational education so that school graduates are more employable on the labour market. Thanks to the project, almost CZK 30 million will be invested in vocational schools over the next five years.



Secondary Vocational School and Secondary Apprenticeship Training, Neratovice

financed by the Professional education – a way to a successful future project

A total of 22 contestants from three secondary vocational schools entered the „Hairshow Neratovice 2022“ competition. The contestants had to create a formal hairstyle based on the theme „Ball at the Opera“ within 90 minutes.

Pupils were given the opportunity to demonstrate what they had learnt and gained experience of working under time pressure and without a teacher behind their backs. They discovered how they can cope when they are on their own with just a model, a mirror, their imagination, and the skills they have gained in their training. The event was positively evaluated by the contestants and the audience.

**The support from NROS provided an opportunity
for gifted pupils and students with a keen interest
in hairdressing to test their skills and knowledge
against the other contestants.**



Neziskovka roku

2022 | 10 let profesionalizace



NONPROFIT OF THE YEAR 2022 AWARD

 **Neziskovka roku**
2022 | 10 let profesionalizace

Nonprofit of the Year is an independent prestigious award for non-profit organisations in the Czech Republic. NROS has been awarding it since 2012 with the help of the „Healthy Organisational Management“© methodology. 120 organisations entered the 10th anniversary year in 2022, of which 55 passed the entry phase and successfully completed the self-assessment form.

The winner of the 10th edition of the Nonprofit of the Year among large organisations was Dobromysl, in the category of medium-sized nonprofits the prize went to Toulcův Dvůr and among small ones the Czech ILCO won. The public award went to Nedoklubko for the second time.

The partners of the Nonprofit of the Year 2022 were the ŠKODA AUTO Charitable Fund, the ČEZ Foundation, Česká spořitelna, the PRECIOSA Foundation, Bohemia Sekt and Charles University. We sincerely thank all partners for their support!

 **ŠKODA** AUTO Nadační fond


NADACE ČEZ

 **ČESKÁ**
spořitelna

 nadace
PRECIOSA


BOHEMIA SEKT
Slavý Pivovar

 **FAKULTA
HUMANITNÍCH STUDIÍ**
Univerzita Karlova



What the Nonprofit of the Year brings to the participants...

Prestige

- **88 % of nonprofits** have increased in capacity since their participation
- **65 % of nonprofits** have increased contributions from sponsors/donors since their participation

Recommendations and interest

- **73 % of nonprofits** would recommend the competition to other NGOs
- **84 % of nonprofits** plan to apply again, 65% of which will apply within 2 years
- **78 % of nonprofits** have improved their rankings through repeat participation

- **89 % of nonprofits** rate the Nonprofit of the Year Award as prestigious
- **100 % of nonprofits** have a published Nonprofit of the Year label

Amount of foundation contributions paid out:

CZK 60,000

4 organisations

were supported financially and non-financially

LADISLAV ČERYCH AWARD FOR DEED OF THE YEAR 2022



The Ladislav Čerych Award for the 2022 Deed of the Year and a financial award to continue her work was awarded to Markéta Horneková, who has been helping to engage marginalised children for the past eight years.

The Ladislav Čerych Award for Outstanding Deeds for Civil Society bears the name of a distinguished benefactor, Mr. Ladislav Čerych. A figure whose education, modesty, generosity and unflagging enthusiasm have won the admiration of the general public. Since the late 1990s, he has been dedicated to supporting international cooperation programmes and spreading the ideas of European integration, which was reflected in his cooperation with the Civil Society Development Foundation, including nearly ten years of membership on the Foundation's Board of Directors.

NROS initiated the award in 2020 in connection with the events surrounding the COVID-19 pandemic. It wanted to respond to the amazing wave of civic initiatives and solidarity and to build on the legacy of Ladislav Čerych, whose life story exemplified the important values of civil society and the Foundation itself, i.e. respect, cohesion and the consolidation of democratic values.

SUPPORT FOR THE DEVELOPMENT OF THE ČESKÁ SKALICE REGION

Amount of foundation
contributions paid out:

CZK 400,000

The Foundation's contribution to the Česká Skalice Development Centre was provided to support the implementation of community activities aimed at involving the public in decision-making processes, organising, implementing and coordinating projects related to sustainable regional development, environmental protection and the protection of cultural monuments.

VÁCLAVKA EDUCATION CENTRE

We educate
in the following areas:

- management
 - PR and marketing
 - finance
 - fundraising
 - social work
- 2 accredited courses

38 courses

This is the number of courses held in 2022 at the Václavka Education Centre or through ZOOM meetings.

444

This is the number of representatives of NGOs participated in the courses.

Participants' comments:

94 % of participants

were satisfied with the course content and the course met their expectations

97 % of participants

rated the course content as practical and useful for their organisation

93 % of participants

found the course helpful in improving their knowledge and skills

„Great course, focused on practical skills. Huge professionalism of the lecturer, clear and engaging explanation. All questions were answered, and there were a lot of them to be sure.“

„NROS is a professional organisation that contributes significantly to improving the situation and perception of nonprofit companies in the public space and provides them with the opportunity to improve the skills of their staff, access to current trends and information, Thank you for everything!“

from participant feedback, 231 responses in total

TRAINING FOR COMPANIES AND PARTNERS



- Within the framework of cooperation with **Česká spořitelna**, a workshop on **Crisis Management of Finance and Fundraising** and individual consultations for clients from the ranks of nonprofits and clients of the bank took place.
- For **ERSTE Group** and **Vienna University**, a workshop on the use of modern technologies and applications in management was held under the auspices of **NROS NGO Academy** for 14 selected representatives of Czech and Slovak NGOs. The NGO Academy included two full-day courses and a joint meeting with exchange of experience.
- Within the framework of the **T-mobile Digital Academy**, courses on **Modern Technologies in Nonprofit** and **NROS Digital Office** were held for 20 participants from NGOs.
- In cooperation with the **ŠKODA AUTO Charitable Fund**, NROS organised 3 courses on **How to Prepare a Good Project**, which were attended by 43 participants from nonprofit organisations cooperating with the ŠKODA AUTO Charitable Fund.

CONFERENCES

In cooperation with **AVPO ČR** and **Sdružení Via**, **NROS** organised two online conferences.

- The **Digital Day for Nonprofits** aimed to show managers and other members of nonprofit organisations the latest trends in digital technologies and provide them with an overview of topics related to digitisation and automation.
- The second conference, **Cybersecurity Today and Tomorrow for Nonprofits**, was held as part of the **Safe Internet Festival**, which was sponsored by the **National Office for Cyber and Information Security (NUCSIS)** throughout the month of October. It was broadcast online via Czech Television.

NAHLÍDNI PODCAST

Starting in February 2020, we are co-producing the podcast **Nahlídní [Sneak Peek]** with **AVPO ČR**.

- We invite interesting guests from the nonprofit world and talk about training, development and how things work in nonprofits.

In 2022,
we published:

27 interviews

62 interviews

recorded so far

YOU DECIDE, WE HELP

Tesco Foundation

The grant programme provides financial support for the implementation of small public benefit projects aimed at improving the quality of life in the Czech Republic and promoting sustainable development through community activities.



CZK 8,190,000

paid out

280 projects

were supported

Stories of support



Association for Faunapark in Frýdek-Místek

financed by VYMY TESCO

The organisation has set itself the goal of creating a pleasant and inspiring place for active recreation, education, social and personal development of the residents and visitors of Frýdek-Místek. The Tree as a House project was aimed at learning about the tree as a home and refuge for forest fauna. The association was founded in 2013 and has been operating on a volunteer basis ever since. Thanks to the volunteers, the park itself was created and, among other things, educational boards were created to educate the general public. Educational programmes about nature and ecology for kindergartens and primary schools are very popular. Various events are also held in the park, be it theatre performances for children or lectures.



School sports club Jaroměř

financed by VYMY TESCO

Thanks to the support, School sports club Jaroměř organised charity runs in June 2022 in Jaroměř and Hradec Králové, combining sport, education and solidarity. The proceeds from the entry fee went equally among three local environmental organisations. In addition to organising the runs, it also organises clean-up events and screenings of educational documentaries.

SWISS LIFE SELECT

Charity account

The aim of Swiss Life Select's charity account is to provide support to specific disadvantaged individuals, families, or social and medical organisations.



396,129 CZK

paid out

9 projects

were supported

Stories of support

Society for Early Care, České Budějovice branch

funded by Swiss Life charity account

The Association for Early Intervention, České Budějovice branch, is an early care provider for families of children with visual and combined disabilities from birth to 7 years of age in the entire South Bohemia Region and part of the Vysočina Region. The service is provided in the children's home environment, where they feel more confident and make progress more easily. Counsellors visit families regularly to stimulate the child with specialised aids and toys and to give parents information on how best to support the child's development. In practice, a light panel has proved to be an excellent tool for stimulation, providing children with visual impairments with the necessary contrast for perceiving objects and images, and on which the counsellor develops the child's abilities through play.

**With the foundation's contribution,
the organisation purchased
5 light panels with accessories
for visual stimulation, which will
serve 130 children.**



PEPCO

Charity account

The programme focuses on the education and training of pre-school and school-aged pupils. Areas of support focus on tutoring, courses for children, extracurricular educational activities (music, culture, education in relation to nature, etc.) and pre-school education.



CZK 1,400,000

paid out

31 projects

were supported

A story of support

Linka bezpečí, z. s.

financed by the Pepco charity account

Within the framework of the project Linka bezpečí ve vaší třídě [Childhelp Hotline in Your Class], a total of 15 sessions were held in three primary schools, focusing on the topics of adolescence, psychological well-being and safe behaviour on the Internet. The topics were conveyed to the pupils with their active involvement in an experiential and interactive way, taking into account the specific age group.



EMPLOYEE FUNDRAISERS

TO HELP PEOPLE AFFECTED BY THE TORNADO

Employees of ŠKODA AUTO, Digiteq, KOVO MB and ŠKO Energo organised a fundraiser following the devastating event in Moravia and the Louny Region, the proceeds of which were multiplied by the employers. The proceeds were used to fund direct assistance to individuals and households affected by the tornado and to support local nonprofit organisations that offered services such as crisis assistance or psychosocial support to citizens. In 2022, based on an analysis of the situation in the damaged municipalities, households in need were refinanced.



ŠKODA



A story of support

Český svaz včelařů, z.s.,

[The Czech Beekeepers Association]

Hodonín, basic organisation

financed by ŠKODA AUTO employee fundraisers, crisis fund after the tornado in Moravia

Thanks to the contribution, the facilities for holding meetings aimed at developing the expertise of the association's members and events to present the beekeeping industry to the wider public were significantly improved. The restoration of the arboretum and the beekeeping garden will also help new beekeepers with setting up anew. By building a clubhouse in the beekeeping garden in Mikulčice, favourable conditions were created for the re-establishment of a beekeeping club in the village.

CZK 2,703,976

paid out

12 projects

were supported

INDEPENDENT AUDITOR'S REPORT



ECONOMY ■ CONSULTANCY ■ AUDIT ■ TAX ADVISORY

Independent auditor's Report on the Audit of Financial Statements of Nadace rozvoje občanské společnosti for the Year 2022

May 26, 2023

Recipient

To the Supervisory Board and the founders after discussion with the Administrative Board

Organization address: **Na Václavce 1135/9, 150 00 Praha 5, Czech Republic**

Identification No: **492 79 416**

Legal entity: **Foundation**

Principal nature of business:

- **The foundation is established for the purpose of developing and strengthening civil society organizations in the Czech Republic, which were created by the initiative of citizens, and which strive to promote publicly beneficial and democratic values.**
- **The foundation supports projects and programs of civil organizations focused mainly on social and health areas, consumer protection, human rights and minorities, environmental care, development of cultural and social life of municipalities, cities and regions. At the same time, the foundation supports and carries out information and educational activities necessary for the work of these civic initiatives. Special attention is paid to projects that focus on European cooperation and citizenship education.**

Opinion

We have audited the accompanying financial statements of Nadace rozvoje občanské společnosti (hereinafter also the "Organization") prepared in accordance with accounting principles generally accepted in the Czech Republic, which comprise the Balance Sheet as at December 31, 2022, the Profit & Loss Statement for the year ended December 31, 2022 and Notes to the Financial Statements, including a summary of significant accounting policies and other explanatory information. For details of the Organization, see notes to the financial statements.

In our opinion, the financial statements give a true and fair view of the financial position of the Organization as at December 31, 2022, and of its financial performance for the year ended at December 31, 2022 in accordance with accounting principles generally accepted in the Czech Republic.

Basis for Opinion

We conducted our audit in accordance with the Act on Auditors and Auditing Standards of the Chamber of Auditors of the Czech Republic, which are International Standards on Auditing (ISAs), as amended by the related application clauses. Our responsibilities under this law and regulation are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Company in accordance with the Act on Auditors and the Code of Ethics adopted by the Chamber of Auditors of the Czech Republic and we have fulfilled our other ethical responsibilities in accordance with

these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasizing the matter

We draw your attention to point 2.2. Securities and shares of the annex to the financial statements describing accounting for securities. Our statement is not modified in relation to this matter.

Other facts

The Organization's financial statements as of 12/31/2021 were verified by another auditor, who in his report dated 5/13/2022 issued an unqualified opinion on these statements.

Other Information

The other information is in accordance with § 2 letter b) of the Act on Auditors information provided in the Annual report other than the financial statements and our auditor's report. The Administrative Board of the Organization is responsible for other information.

Our opinion on the financial statements does not cover the other information. In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements, or our knowledge obtained in the audit or otherwise appears to be materially misstated. In addition, we assess whether the other information has been prepared, in all material respects, in accordance with applicable law or regulation, in particular, whether the other information complies with law or regulation in terms of formal requirements and procedure for preparing the other information in the context of materiality, i.e. whether any non-compliance with these requirements could influence judgments made on the basis of the other information.

Under those procedures, we received other information not found anything like this.

Responsibilities of the Administrative Board for the Financial Statements

The Administrative Board is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the Czech Republic and for such internal control as the Administrative Board determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Administrative Board is responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Administrative Board either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

LIST OF DONATIONS

Foundation's Financial
Statements donations

CZK 44,006,167.86

of which

CZK 43,927,352.71

are financial donations

- As part of an audit in accordance with the above law or regulation, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
 - Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Organization's internal control.
 - Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Administrative Board.
 - Conclude on the appropriateness of the Administrative Board' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Organization's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Organization to cease to continue as a going concern.
 - Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with the Administrative Board regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

List of donors	Total
Villum Fonden	CZK 15,338,636.58
Tesco Foundation	CZK 9,185,712.00
Fórum dárců z.s.	CZK 6,275,775.00
Individual donors – Help the Children public fundraiser	CZK 3,764,051.01
PayU S.A.	CZK 1,070,253.41
MONETA Money Bank, a.s.	CZK 1,000,000.00
SOLVENT ČR s.r.o.	CZK 991,810.00
Kolo pro život, z.s.	CZK 900,000.00
Fincentrum & Swiss Life Select a.s.	CZK 834,921.60
PEPCO Czech Republic s.r.o.	CZK 435,600.00
Mountfield a.s.	CZK 300,000.00
Simona Kijonková Endowment Fund	CZK 300,000.00
ŠKODA AUTO Charitable Fund	CZK 250,000.00
PSCHORR DIETER PETER	CZK 250,000.00
TRASER CZ s.r.o.	CZK 200,000.00
Pražská energetika, a.s.	CZK 200,000.00
Region of Hradec Králové	CZK 200,000.00
Lagardere Travel Retail, a.s.	CZK 200,000.00
Event media s.r.o.	CZK 197,639.00
ČEZ Foundation	CZK 180,000.00
Nakladatelství PORTÁL, s.r.o.	CZK 174,800.00
KNOWLIMITS Group a.s.	CZK 150,000.00
SAMA DOMA (TV series)	CZK 137,840.00
Pilulka Lékárny a.s.	CZK 133,989.00
Česká spořitelna, a.s.	CZK 130,300.00
Martin Roman Foundation	CZK 100,000.00
VELKÁ PECKA s.r.o.	CZK 98,300.00
Schneider Electric CZ, s.r.o.	CZK 89,701.00
Open Society Foundation Prague	CZK 62,960.43
Kasia vera s.r.o.	CZK 59,913.00
DataExpert s.r.o.	CZK 50,000.00
KOLIMPEX s.r.o.	CZK 50,000.00
City of Litomyšl	CZK 48,547.00

List of donors	Total
D-PLUS PROJEKTOVÁ A INŽENÝRSKÁ a.s.	CZK 40,000.00
MEA Water Management s.r.o.	CZK 40,000.00
IPSOS s.r.o.	CZK 30,227.00
Johanovský Petr	CZK 30,000.00
České teplo s.r.o.	CZK 28,550.00
Miroslav Sýkora	CZK 25,000.00
Conseq Investment Managemant, a.s.	CZK 25,000.00
Mensa Czech Republic	CZK 24,962.78
Burger King	CZK 24,848.60
Aukro s.r.o.	CZK 24,700.00
Athletics Sokol České Budějovice	CZK 20,543.00
České reálné gymnázium, s.r.o. (Preparatory School)	CZK 18,820.00
Municipality of Hrušová	CZK 16,015.00
VADEO OKNA s.r.o.	CZK 15,000.00
ASOCIACE SPORTU PRO RADOST, z.s.	CZK 14,950.00
Chocolate experience s.r.o.	CZK 12,818.84
PROSPED s.r.o.	CZK 12,000.00
EDU Effective Business School	CZK 11,918.00
Renáta Krejčová	CZK 10,000.00
Zdeňka Hřebačková	CZK 10,000.00
Zdeněk Král	CZK 10,000.00
Zebra Technologies CZ s.r.o.	CZK 10,000.00
MUDr Stoklasová A.	CZK 10,000.00
Ing. Pavlík Ludovít	CZK 10,000.00
Timao s.r.o	CZK 10,000.00
Tomáš Procházka	CZK 10,000.00
Volunteer Fire Brigade of Štěpanice	CZK 10,000.00
Hana Hofmanová	CZK 10,000.00
MUDR. Lenka Doležal	CZK 10,000.00

We would like to thank all partners, donors, advisors, volunteers, former employees and friends who contributed to the work of the Civil Society Development Foundation in 2022.

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THANK YOU FOR YOUR SUPPORT

LEADING TOWARDS SOLIDARITY



We are transforming
children's stories

ACTIVATION OF CITIZENS



We are promoting the courage
to stand up for yourself.

CHOOSING THE WINNER



We are growing the confidence
of non-profit sector
and changing its image.



Nadace rozvoje
občanské společnosti

Praha 2023